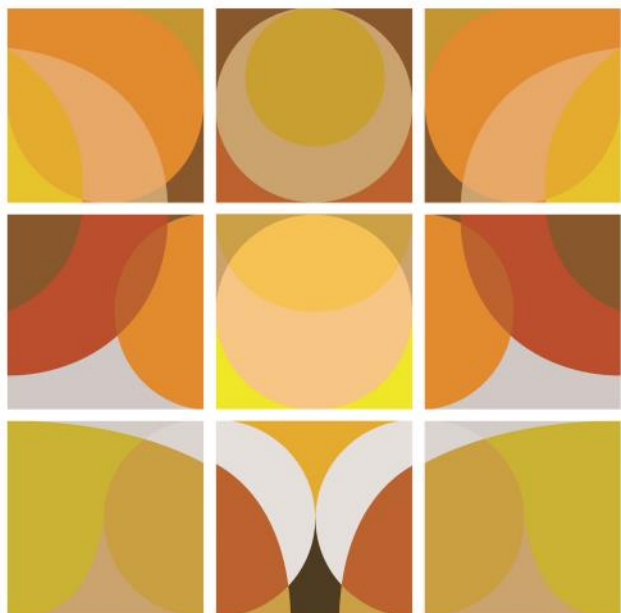


BI NUH LURAN

THE 2023 ANNUAL REPORT OF
TARLAC STATE UNIVERSITY



ABOUT THE COVER

Binukluran, or togetherness, is this year's theme for the TSU Annual Report 2023.

This theme is also inspired by the university's location, Tarlac Province, which is considered the "Melting Pot of Central Luzon."

The cover, which displays an abstract visualization of a fox — the university's spirit animal — is made of various shapes, lines, and colors. It symbolizes TSU's diverse but united community towards global education and oneness in soaring for an inclusive and future-proof institution.



BINUKLURAN

THE 2023 ANNUAL REPORT OF
TARLAC STATE UNIVERSITY

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Republic of the Philippines
TARLAC STATE UNIVERSITY
G. Romulo Boulevard, San Vicente
Tarlac City, Tarlac

June 28, 2024

HIS EXCELLENCY FERDINAND ROMUALDEZ MARCOS

President
Republic of the Philippines
Malacañan Palace
San Miguel, Manila

THRU: HON. J. PROSPERO E. DE VERA III
Chairperson
Commission on Higher Education

Your Excellency:

Greetings from Tarlac State University!


In compliance with the pertinent provisions of Republic Act No. 8292 or the Higher Education Modernization Act of 1999, the Tarlac State University is respectfully submitting the Annual Report for the calendar year 2023.

This annual report presents the milestones and accomplishments of TSU as its contributions to the national and regional development goals towards attaining its vision to become a globally competitive university recognized for excellence in sciences and emerging technologies. The report is a holistic and reflective narrative of how the university sustained truthfulness and transparency in the delivery of quality education and services, served the community through research and extension projects, and practiced "unity in diversity" in all its plans and actions.

Tarlac State University is and will always be the university of the people, by the people, and for the people.

God bless you and God bless the Republic of the Philippines!

Very truly yours,


DR. ARNOLD E. VELASCO
University President



OVERVIEW

The annual report of Tarlac State University this 2023 is titled “Binukluran,” a Filipino term that means “togetherness.” This report symbolizes a full year into the new university administration led by President Arnold E. Velasco, who took the helm as the TSU chief executive in April 2022. It has been a year of coming together for the entire TSU community with a constant meeting of minds and incessant searching for a common ground to benefit the university’s internal and external stakeholders.

This budding administration introduced changes while keeping up with and sustaining the legacy of previous presidents. Among the new trends welcomed by the TSU community is the addition of two new roadmaps, Roadmap F, or Internationalization, and Roadmap G, or Technology Development and Commercialization. These were included in the original five roadmaps to complement the university’s vision to become a globally competitive university recognized for excellence in sciences and emerging technologies.

Another strategy to bolster the university’s research and extension undertakings is the fruition of new research centers for solar and emerging technologies, natural products research, engineering and environmental research, community and local governance studies, and peace and indigenous people’s resources. From searching for knowledge to sharing knowledge with communities, a responsive global education materializes.

TSU is driven to produce more competent and qualified young professionals who will become reliable and able employees or entrepreneurs. Ultimately, they will rise as the country’s leaders and drivers of the economy. The TSU students, or TSUians, have already proven this brand of education by garnering high passing percentages and topnotchers in various licensure exams and dominating international and local competitions, whether in academics, sports, culture, or arts.

Binding all of these is the robust yet flexible leadership of the new university administration alongside adequate resource management.

When combined, these are the manifestations of “Binukluran,” the “togetherness” aimed by, prayed for, and collectively attained with the help of the entire TSU community. Despite different cultures, backgrounds, languages spoken, or perspectives, the “Tatak TSU” mark envelopes the university toward excellence.



MESSAGE FROM THE PRESIDENT

Tarlac State University (TSU) is proud to issue its 2023 Annual Report, a thorough account of its accomplishments and activities. The report aims to disseminate information about the institution's achievements and performance through our sense of togetherness.

Furthermore, this report proves the collective commitment and effort of the TSU community, which has led to outstanding successes and advancements in the pursuit of our mission. Your hard work and dedication have been instrumental in creating a comprehensive and informative document reflecting our achievements and future goals. I am eager to keep working with you to build an impactful future for our humble university.

Similarly, crafting the Annual Report is a remarkable opportunity to showcase the impact our institution has had on the community and the positive changes it has brought about. It is an indication of the level of respect that our institution has earned, a respect that is only possible with the diligent and hardworking university workforce.

Hence, the effort of the people behind this report is highly valued and recognized. The collaboration and commitment demonstrated by each member have been remarkable. This report highlights our successes and sets a strong foundation for continued growth and innovation. Thus, your contributions have been invaluable to the whole institution.

I extend my gratitude to our Administrative Council members, faculty members, and staff, particularly the Office of Public Affairs, for their vital contributions and strenuous efforts in gathering and presenting the facts and achievements that highlight our accomplishments and development. Your contributions have been essential in showcasing our scholarly achievements.

Your work is not just a contribution but an asset to TSU. I am excited to see our institution's continued success as we move forward with dedication and compassion.

Let's keep pushing forward to reach even higher goals in the upcoming year.

Thank you very much.



ARNOLD E. VELASCO, REE, PhD



VISION

A globally competitive university recognized for excellence in sciences and emerging technologies.

MISSION

TSU shall develop highly competitive and empowered human resources fostering responsive global education, future-proof research culture, inclusive and relevant extension programs, and sustainable production projects.

STRATEGIC DIRECTIONS

- S**- Sustainable student support programs to improve access to quality education to become globally competitive.
- O** - Outstanding international reputation and visibility through Academic and Research Exchanges.
- A** - Assurance of quality and excellence through accreditation, assessment, and certification with global standards.
- R** - Rigorous Development Programs for executives, faculty, staff, and students.
- H** - Highly responsive and innovative Research Development and Extension programs.
- I** - Investment on modern Infrastructures, facilities and equipment to ensure inclusive and responsive delivery of services to clients and stakeholders.
- G** - Good governance, management, and accountability characterized by Truth Service and Unity.
- H** - Harness active partnerships and collaboration to local and international community.
- E** - Enhanced Production through Sustainable Income Generating Projects.
- R** - Responsive, Innovative and Industry-based Curricula and Instruction.

CORE VALUES

- T** - Truth in words, action and character
- S** - Service with excellence and compassion
- U** - Unity in diversity

QUALITY POLICY STATEMENT

Tarlac State University is committed to continuously strive for global competitiveness and excellence in the delivery of instruction, research, extension (training and consultancy), and administrative support services, compliant to regulatory and statutory requirements for the utmost satisfaction of its valued customers while ensuring safe and healthy working conditions for its students, employees, clientele and reducing environmental impact of its operations.

QUALITY OBJECTIVES

To uphold the commitment to its policy, TSU shall attain the following objectives:

1. Strive for global competitiveness and excellence in the delivery of
 - 1.1 Instruction
 - 1.2 Research
 - 1.3 Extension (training and consultancy services) and
 - 1.4 Administrative support services.
2. Attain utmost satisfaction of customers and interested parties.
3. Comply with the standards set by statutory, regulatory, and accrediting bodies; and
4. Maintain and continually improve the implementation of its quality management system.

TARLAC STATE UNIVERSITY

1899



CIENTIFICO LITERARIA UNIVERSIDAD DE FILIPINAS

Forerunner of Tarlac State University and was founded by Pres. Emilio Aguinaldo

The first public high school was established

TARLAC HIGH SCHOOL



1906



VOCATIONAL DEPARTMENT OF TARLAC HIGH SCHOOL

Created to offer intermediate grades

1906

Tarlac Trade School evolved into a full secondary school

FULL SECONDARY SCHOOL



1918



TARLAC TRADE SCHOOL

Vocational Department was separated from Tarlac High School and was named Tarlac Trade School (TTS)

1946



TARLAC SCHOOL OF ARTS AND TRADE

House Bill 1006 converted TTS to Tarlac School of Arts and Trade (TSAT) which began to offer collegiate technical education courses

1956



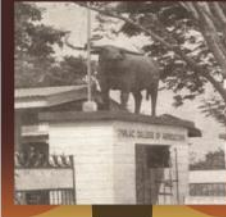
TARLAC COLLEGE OF TECHNOLOGY

RA 4337 converted Tarlac School of Arts and Trade into the Tarlac College of Technology (TCT) and merged with Tarlac National Agricultural School (TNAS) in Camiling, Tarlac. TNAS became and Institute of Agriculture under TCT

1965

(now the Tarlac Agricultural University) was separated from TCT

INSTITUTE OF AGRICULTURE



1975

1989



TARLAC STATE UNIVERSITY

RA 6764 converted Tarlac College of Technology to Tarlac State University

Republic Act No. 11695, or the new TSU charter, has lapsed into a law on April 11, 2022. This empowers the Board of Regents with additional powers for the benefit of the TSU community, secures the representation of the non-teaching staff association to the Board of Regents, and expands curricular offerings and the Laboratory School

NEW TSU CHARTER



2022

THROUGHOUT THE YEARS

117 years of Quality Education

100% Accredited Programs by AACUP

Center of Development in
Teacher Education

Top Performing Criminology School
in the Philippines

Level IV Institutional Accreditation
by AACUP

TSU TODAY

QS Three-Star Rating

SUC Level III

Recognition for Proficiency in Quality
Management by the Philippine
Quality Award

ISO 9001:2015 Certified

Established Campuses in Capas,
Concepcion, and La Paz

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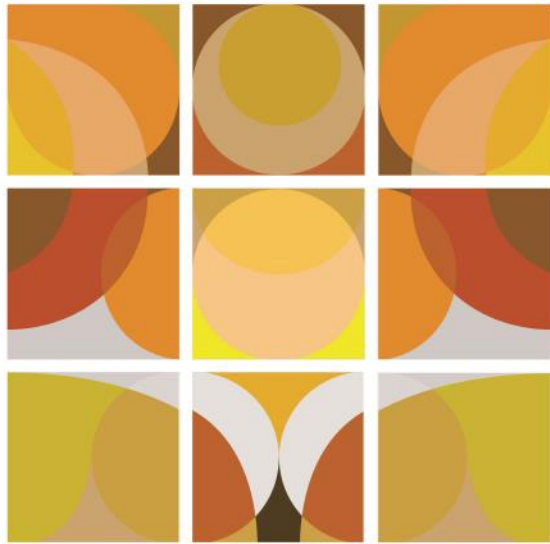
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BINUVA LURAN

THE 2023 ANNUAL REPORT OF
TARLAC STATE UNIVERSITY



ROADMAP A

RESOURCE MANAGEMENT DEVELOPMENT

Tarlac State University continues to build and improve its campuses through infrastructure projects that are well planned and guided by its approved Land Use Development and Infrastructure Plan. With these infrastructure projects and other equipment and activities, the university also ensures proper handling of finances and other resources.

Roadmap A is a testament to the university's commitment to sustain efficient and effective overall operations and governance toward having a strong institution for its internal and external stakeholder.





ROADMAP A INFRASTRUCTURE DEVELOPMENT

RESOURCE MANAGEMENT DEVELOPMENT





COMPLETED PROJECTS

GAA FUND



REFURBISHMENTS OF CLASSROOMS (PHASE V)

PROJECT DETAILS

Contract Amount	₱ 29, 801, 271.94
Contractor	Mantor Builders
Duration	300 CD with approved time extension of 494 CD
No. of Approved Time Extension	7
Date Started	February 4, 2021
Date Completed	June 11, 2023



COMPLETED PROJECTS

GAA FUND



REHABILITATION OF DRAINAGE SYSTEM AND CONSTRUCTION OF WASTEWATER TREATMENT FACILITY AT TSU MAIN CAMPUS

PROJECT DETAILS

Contract Amount	₱ 24,747,500.00 Variation Order: ₱ 251,197.35
Contractor	T2B3 Builders and Supplies Corp.
Duration	120 CD with approved time extension of 90 CD
No. of Approved Time Extension	2
Date Started	January 9, 2023
Date Completed	August 7, 2023



COMPLETED PROJECTS

INCOME FUND



REPLACEMENT OF ELEVATOR SYSTEM AT THE TSU HOTEL

PROJECT DETAILS

Contract Amount	₱ 3,588,000.00
Contractor	DEX International Co.
Duration	120 CD
No. of Approved Time Extension	-
Date Started	February 22, 2023
Date Completed	June 21, 2023



COMPLETION OF TECHNOLOGY AND LIVELIHOOD EDUCATION (TLE) BUILDING

PROJECT DETAILS

Contract Amount	₱ 1,555,069.37
Contractor	Slampjam Construction
Duration	90 CD
No. of Approved Time Extension	-
Date Started	May 2, 2023 (NTP) May 8, 2023 (actual date started)
Date Completed	August 6, 2023



COMPLETED PROJECTS

INCOME FUND



CONVERSION OF ADMINISTRATION BUILDING MEZZANINE TO PHOTO STUDIO AND OFFICE

PROJECT DETAILS

Contract Amount	₱ 1,360,491.67
Contractor	Slampjam Construction
Duration	90 CD
No. of Approved Time Extension	-
Date Started	May 2, 2023 (NTP) May 8, 2023 (actual date started)
Date Completed	August 6, 2023



REFURBISHMENT OF MALE AND FEMALE TOILET AT SMITH HALL BUILDING

PROJECT DETAILS

Contract Amount	₱ 5,128,437.87
Contractor	Primarch Builders
Duration	180 CD
No. of Approved Time Extension	-
Date Started	August 4, 2023 (NTP) August 9, 2023 (actual date started)
Date Completed	November 30, 2023

ONGOING PROJECTS



REFURBISHMENT OF TARLAC STATE UNIVERSITY MAIN CAMPUS LIBRARY

PROJECT DETAILS

Contract Amount	₱ 3, 588, 000.00
Contractor	DEX International Co.
Duration	120 CD
No. of Approved Time Extension	-
Date Started	February 22, 2023
Date Completed	June 21, 2023



REFURBISHMENT OF TARLAC STATE UNIVERSITY AMPHITHEATER

PROJECT DETAILS

Contract Amount	₱ 1, 555, 069.37
Contractor	Slampjam Construction
Duration	90 CD
No. of Approved Time Extension	-
Date Started	May 2, 2023 (NTP) May 8, 2023 (actual date started)
Date Completed	August 6, 2023

ONGOING PROJECTS



RENOVATION OF MIS OFFICE - HARDWARE UNIT AND COMFORT ROOM

PROJECT DETAILS

Contract Amount	₱ 3, 588, 000.00
Contractor	DEX International Co.
Duration	120 CD
No. of Approved Time Extension	-
Date Started	February 22, 2023
Date Completed	June 21, 2023



REPAINTING OF CCS BLDG AND CONVERSION OF LECTURE ROOM 501-502 TO LECTURE HALL

PROJECT DETAILS

Contract Amount	₱ 1, 555, 069.37
Contractor	Slampjam Construction
Duration	90 CD
No. of Approved Time Extension	-
Date Started	May 2, 2023 (NTP) May 8, 2023 (actual date started)
Date Completed	August 6, 2023

DESIGN PHASE



CONSTRUCTION OF TSU WAREHOUSE AT LUCINDA EXTENSION CAMPUS

PROJECT DETAILS

Approved budget for the contract	₱ 34,997,663.50
Fund Source	Income
Status/Percentage of Completion	100% Accomplished Design Phase
Remarks	The winning bidder received the notice of award on Dec. 8, 2023



REPAIR WORKS OF VARIOUS BUILDINGS DAMAGED BY THE TYPHOON CARDING

PROJECT DETAILS

Approved budget for the contract	₱ 3,374,560.84
Fund Source	Income
Status/Percentage of Completion	100% Accomplished Design Phase
Remarks	The winning bidder received the notice of award on Dec. 8, 2023



COMPLETION OF COLLEGE OF PUBLIC ADMINISTRATION AND GOVERNANCE BUILDING

PROJECT DETAILS

Approved budget for the contract	₱ 65,139,684.61
Fund Source	Income
Status/Percentage of Completion	100% Accomplished Design Phase
Remarks	The winning bidder received the notice of award on Dec. 8, 2023

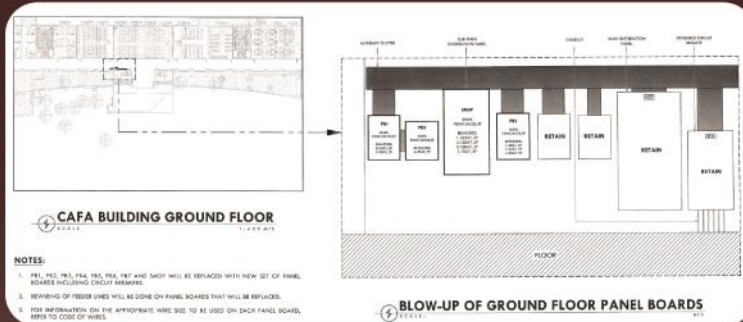
DESIGN PHASE



CONSTRUCTION OF TWO STOREY, SIX CLASSROOM SCHOOL BUILDING AT TSU LA PAZ CAMPUS

PROJECT DETAILS

Approved budget for the contract	₱ 19,999,571.64
Fund Source	GAA-Capital Outlay
Status/Percentage of Completion	100% Accomplished Design Phase
Remarks	Municipality of La Paz as implementing agency



UPGRADING OF ELECTRICAL SYSTEM AT COLLEGE OF ARCHITECTURE AND FINE ARTS BUILDING

PROJECT DETAILS

Approved budget for the contract	₱ 2,765,045.62
Fund Source	Income
Status/Percentage of Completion	100% Accomplished Design Phase
Remarks	For schedule of bidding process

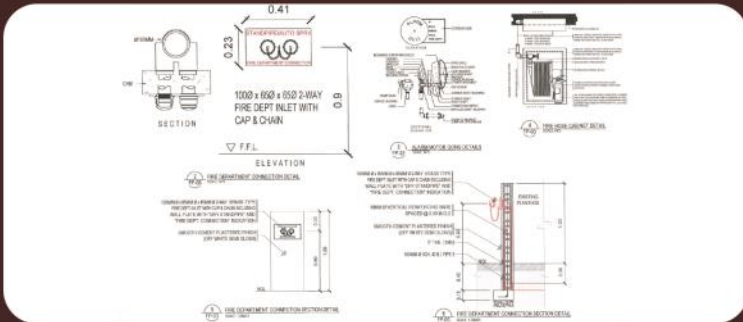


REFURBISHMENT OF MULTI-PURPOSE SPORTS AND WELLNESS CENTER

PROJECT DETAILS

Approved budget for the contract	₱ 19,558,284.84
Fund Source	Income
Status/Percentage of Completion	100% Accomplished Design Phase
Remarks	For schedule of bidding process. Crafting of Special Order for Project Team - Design Professionals Services

DESIGN PHASE



COMPLETION OF FIRE PROTECTION AT THE COLLEGE OF EDUCATION BUILDING

PROJECT DETAILS

Approved budget for the contract	₱ 11, 694, 934. 77
Fund Source	Income
Status/Percentage of Completion	100% Accomplished Design Phase
Remarks	For schedule of bidding process. Crafting of Special Order for Project Team - Design Professionals Services



REPAIR AND REPAINTING OF THE TSU HOTEL

PROJECT DETAILS

Approved budget for the contract	₱ 5, 481, 446, 93
Fund Source	Income
Status/Percentage of Completion	100% Accomplished Design Phase
Remarks	For schedule of bidding process



RENOVATION OF THE TSU MAIN CAMPUS GYMNASIUM (PHASE 2)

PROJECT DETAILS

Approved budget for the contract	₱15, 000, 000. 00
Fund Source	GAA-Capital Outplay
Status/Percentage of Completion	100% Accomplished Design Phase
Remarks	For checking on Estimate For checking on Technical Specifications

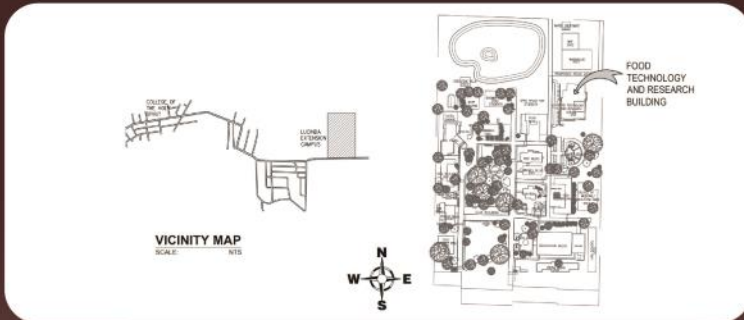
DESIGN PHASE



CONSTRUCTION OF MATERIAL RECOVERY FACILITY FOR MAIN, LUCINDA, AND SAN ISIDRO CAMPUS

PROJECT DETAILS

Approved budget for the contract	₱ 14, 592, 041. 03
Fund Source	Income
Status/Percentage of Completion	100% Accomplished Design Phase
Remarks	Pending of plans, specifications, and estimates. Waiting for the additional supporting documents from PCSU as per requirement of BAC



SOLAR HARVESTING SYSTEM AT LUCINDA CAMPUS (SAS AND FTRC BUILDING)

PROJECT DETAILS

Approved budget for the contract	₱ 9, 989, 024. 22
Fund Source	Income
Status/Percentage of Completion	100% Accomplished Design Phase
Remarks	For checking on Estimate For checking on Technical Specifications



CONSTRUCTION OF FEMALE DORMITORY (PHASE 1)

PROJECT DETAILS

Approved budget for the contract	₱40, 000, 000. 00
Fund Source	Income
Status/Percentage of Completion	100% Accomplished Design Phase
Remarks	For checking of Working Drawings, Technical Specifications and Estimates

DESIGN PHASE



EXPANSION AND REHABILITATION OF GAD BUILDING AT TSU MAIN CAMPUS

PROJECT DETAILS

Approved budget for the contract	₱150,000,000.00
Fund Source	Income
Status/Percentage of Completion	15% Accomplished Design Phase
Remarks	Completed Preliminary Design Phase



CONSTRUCTION OF THE COLLEGE OF SCIENCE SIMULATION LABORATORY BUILDING

PROJECT DETAILS

Approved budget for the contract	₱150,000,000.00
Fund Source	Income
Status/Percentage of Completion	10% Accomplished Design Phase
Remarks	Completed Preliminary Design Phase Planning Proper on-hold project to be endorsed to DPWH for funding by Cong. Christian Yap



REFURBISHMENT OF THE ADMINISTRATION BUILDING

PROJECT DETAILS

Approved budget for the contract	₱100,000,000.00
Fund Source	Income
Status/Percentage of Completion	17.5% Accomplished Design Phase
Remarks	Completed Preliminary Design Phase

TSU celebrates Lucinda Campus @ 50; David family donates student dorm lot

Tarlac State University celebrated the 50th anniversary of the Lucinda Campus on January 19, 2023 at the Alumni Center of the Lucinda Campus.

The anniversary marks the acquisition of the 10-hectare lot in Barangays Ungot and Maliwalo by former president Prof. Jack P. Smith through the donation of the couple Serafin and Lucinda David on the same day in 1973.

To commemorate this event, a program was held for the unveiling of the Serafin G. David and Lucinda C. David road signage at the Lucinda Campus and the ceremonial signing of the deed of donation and acceptance of the 2,592 square meters of land where the university's male and female dormitory will soon rise.

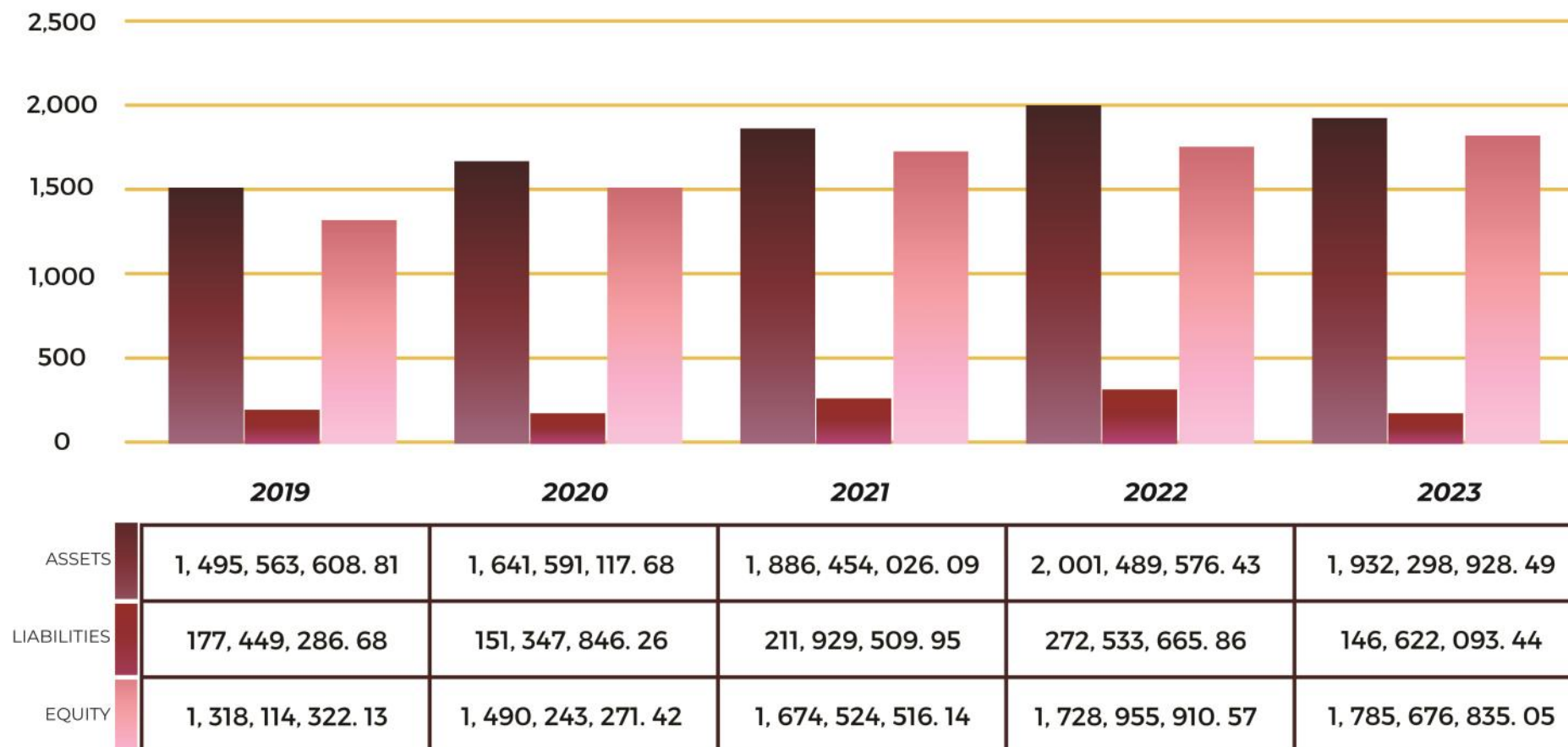




ROADMAP A
FINANCE
RESOURCE MANAGEMENT DEVELOPMENT



STATEMENT OF FINANCIAL POSITION



When it comes to the financial aspect of the university, accounting of funds is robust with checks and balances installed to safeguard all funds.

As of December 31, 2023, the total consolidated Assets, Liabilities and Government Equity of the university amounted to Php 1.932 billion, Php 146 million, and Php 1.786 billion respectively.

FINANCIAL TARGETS AND ACTUAL ACCOMPLISHMENTS AS OF 4TH QUARTER OF FY 2023

A. REGULAR AGENCY FUND (GAA)

Current Appropriations

Particulars	Adjusted Appropriation	Obligational Authority	Actual Obligation	Actual Disbursement	Budget Utilization Rate (BUR)		
					Allotment vs Appropriation	Obligation vs Allotment	Disbursement vs Obligation
PS	399,729,249.00	399,729,249.00	399,260,209.92	389,932,580.72	100%	99.88%	97.66%
MOOE	404,960,477.00	398,660,477.00	375,747,221.19	374,431,083.59	98.44%	94.25%	99.65%
CO	95,000,000.00	45,000,000.00	13,480,816.00	13,346,007.84	47.37%	29.96%	99.00%
TOTAL	899,689,726.00	843,389,726.00	788,488,247.11	777,709,672.15	93.74%	93.49%	98.63%

93.74% of the total appropriated budget of the university was released and is valid for obligation, while part of the unreleased appropriations is under Maintenance and Other Operating Expenses, particularly for the locally funded projects, Futures Thinking and Strategic Foresight, and the Tulong Dunong Program. Both projects were requested before the end of the year, but the release was held in abeyance while waiting for the issuance of the guidelines for the release and utilization of funds under continuing appropriations.

Unreleased appropriations under Capital Outlay are related to the locally funded project “Increase in Carrying Capacity of Nursing and Allied Health Programs,” which was also already requested before the end of the year. The release was also held in abeyance while waiting for the issuance of guidelines. In addition, the said project has been forwarded to the Head of the Procuring Entity for notice of approval.

For the obligations rate, the university logged an average of 93.49% for all allotment classes, still within the financial plan and the submitted budget execution documents. Disbursements rate, on the other hand, logged a notable 98.63%, averaging that of the Personnel Services, Maintenance and Other Operating Expenses, and Capital Outlay.

Major considerations under this result concern Lot 2 of the locally funded project “Additional Advanced Manufacturing Equipment for Industrial and Electronics Engineering of the College of Engineering and Technology” with an approved budget of P10,000,000.00 (awaiting “Notice to Proceed” issuance) and the “Construction of 2-Storey, 6-Classroom School Building, La Paz Campus” with an approved budget of P20,000,000.00 (to be undertaken by La Paz LGU).

Other than the Retirement and Life Insurance Premiums, remitted a month behind, the other unpaid obligations consist of the usual expenditures, obligated toward the end of the 4th quarter, neither cleared nor claimed before the quarter ended. Hence, these were reflected as unpaid obligations.

FINANCIAL TARGETS AND ACTUAL ACCOMPLISHMENTS AS OF 4TH QUARTER OF FY 2023

Continuing Appropriations

Particulars	Adjusted Appropriation	Obligational Authority	Actual Obligation	Actual Disbursement	Budget Utilization Rate (BUR)		
					Allotment vs Appropriation	Obligation vs Allotment	Disbursement vs Obligation
MOOE	78,741,215.69	73,741,215.69	66,415,115.96	63,478,539.76	93.65%	90.07%	95.58%
CO	31,179,800.00	31,179,800.00	25,705,158.35	10,101,197.35	100%	82.44%	39.30%
TOTAL	109,921,015.69	104,921,015.69	92,120,274.31	73,579,737.11	95.45%	87.80%	79.87%

Of the total adjusted appropriations of the university, 93.65% was released while only P5,000,000 of the Maintenance and Other Operating Expenses, related to "Increase in Carrying Capacity of Nursing," remained unreleased.

The university was able to use 87.80% of its continuing allotments by recalibrating its current operations. The university found several opportunities for improvement where the funds can be put to good use.

For Capital Outlay, part of the unobligated allotment is related to the savings under the project "Infrastructure and Smart Campus Development, Operationalization of Face-to-Face Classes, and Upgrading/Procurement of Equipment." The said locally funded project was awarded to the winning bidder last November 28, 2023, whose bid amounts only to P15,603,961. The unpaid obligated items relate to the same project.

The university logged an average of 79.87% disbursement rate for all allotment classes.

B. OFF-BUDGETARY FUND (INCOME)

Utilization

Particulars	Adjusted Appropriation	Obligational Authority	Actual Obligation	Actual Disbursement	Budget Utilization Rate (BUR)		
					Allotment vs Appropriation	Obligation vs Allotment	Disbursement vs Obligation
PS	97,966,288.00	97,966,288.00	95,963,536.81	95,429,140.61	100.00%	97.96%	99.44%
MOOE	553,237,560.97	553,237,560.97	211,010,181.85	202,343,829.55	100.00%	38.14%	95.89%
CO	386,044,927.67	386,044,927.67	72,941,596.02	23,122,662.16	100.00%	18.89%	31.70%
TOTAL	1,037,248,776.64	1,037,248,776.64	379,915,314.68	320,895,629.32	100.00%	36.63%	84.47%



FINANCIAL TARGETS AND ACTUAL ACCOMPLISHMENTS AS OF 4TH QUARTER OF FY 2023

The material amount of unobligated allotments from the regular agency fund in 2022, which formed part of the university's continuing appropriations, led to the 36.64% utilization rate of internally generated income. The university prioritized the use of GAA funds, particularly continuing appropriations, as part of its recalibration initiatives.

Another reason is the number and projected amounts of infrastructure projects the university endeavored to undertake for the following years. Most of these are priority projects previously proposed for GAA funding but were not approved. In effect, the university transferred these projects for funding through the university income, restricting the use of such funds that were earmarked for the said priority infrastructure projects.

Moreover, in compliance with CHED Memorandum Order No. 2, s. 2012, prescribing the policies and guidelines for the use of income, special trust fund, and programs of receipts and expenditures of state universities and colleges, the university is required to appropriate not less than 10% of its total internally generated income as mandatory reserves for any unexpected event that may adversely affect the institution and its operations.

In sum, TSU undertakes to improve on financial management to serve its stakeholders better, particularly on the implementation of infrastructure projects in accordance with the approved Land Use Development and Infrastructure Plan.

Receipts

Nature of Income	FY 2023 Target		FY 2023 Collection Performance			
	Preceding Year	Current Year	Preceding Year	Current Year	Preceding Year	Current Year
TUITION FEES	267,255,000.00	298,840,000.00	276,991,462.95	285,177,325.24	100.04%	95.43%

	Beginning Balance	Receipts	Total Available	Income Utilization	Utilization Rate
Internally Generated Income	805,700,860.36	285,177,325.23	1,090,878,185.59	309,462,155.11	28.37%



ROADMAP A HUMAN RESOURCE DEVELOPMENT

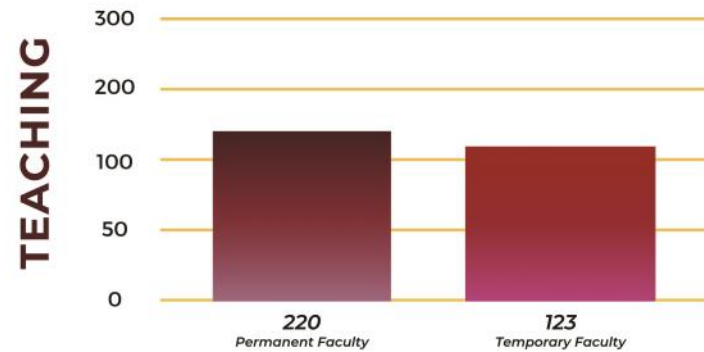
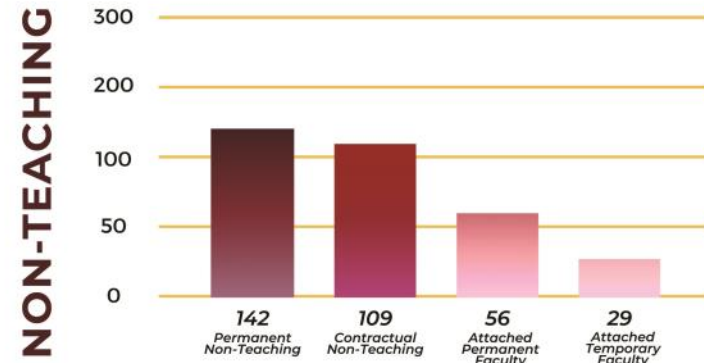
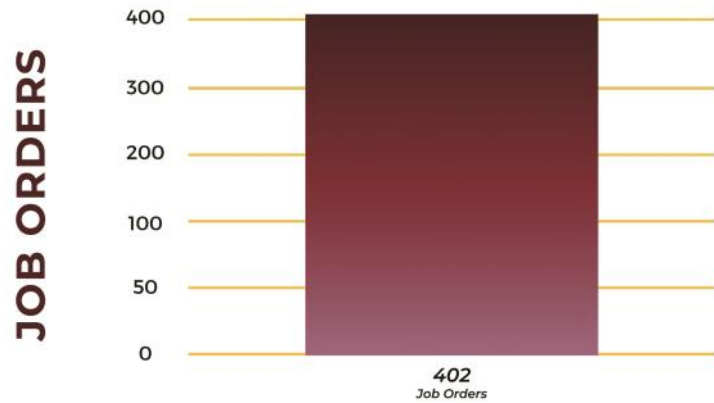
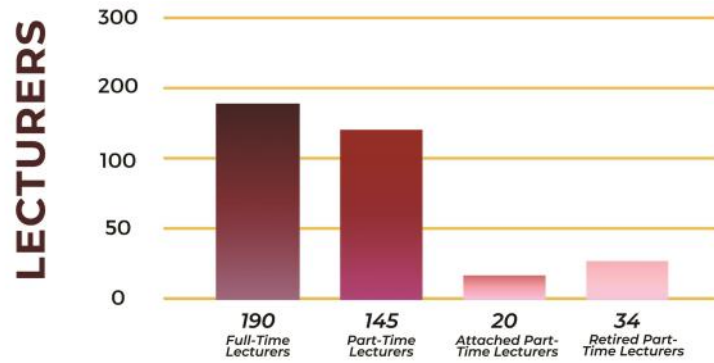
RESOURCE MANAGEMENT DEVELOPMENT





TSU PERSONNEL STATISTICS

AS OF DECEMBER 31, 2023



1,470 TOTAL NUMBER OF TSU EMPLOYEES

175

TEACHING



Processed and Prepared
560 APPOINTMENT PAPERS

**NON
TEACHING**

385



110

LECTURER



**JOB ORDER
PERSONNEL**

119



317

APPLICANTS



**RECRUITMENT,
SELECTION,
AND PROMOTION**

JANUARY TO DECEMBER 2023

APPROVED FACULTY SCHOLARS

NAME OF PERSONNEL	PROGRAM	SCHOOL ATTENDED	SCHEME	PERIOD
Lumna, Trinidad A.	Doctor of Philosophy in Physical Education and Sports	Adamson University	Scheme A	January 2023 to December 2026
Dizon, Bryan Jan S.	Doctor of Philosophy in Indigenous Studies	University of the Philippines, Baguio City	Scheme A	January 2023 to December 2026
Gagarin, Wesley S.	Doctor of Philosophy major in Environmental Science	University of the Philippines, Los Baños	Scheme A	August 2023 to August 2027
Milan, Lea B.	Master in Food Science	University of British Columbia	Scheme A	September 2023 to August 2024

GRADUATED SCHOLAR

NAME OF PERSONNEL	PROGRAM	SCHOOL ATTENDED	SCHEME	PERIOD
Arador, Maria Vanesa P.	Doctor of Philosophy in Curriculum Instruction with specialization in English Language Teaching	Angeles University Foundation	Scheme b	March 30, 2023

FINANCIAL ASSISTANCE GRANTEES

NAME OF PERSONNEL	PROGRAM	SCHOOL ATTENDED	TYPE OF ASSISTANCE
Matias, Leah T.	Doctor of Education major in Industrial Education Management	Tarlac State University	Dissertation Financial Assistance
Luzong, Lian Carla C.	Doctor of Philosophy in Criminology	Philippine College of Criminology	Dissertation Financial Assistance
Corpuz, Alma M.	Master of Science in Biology	Virgen Milagrosa University Foundation	Dissertation Financial Assistance
Mina, Erwin C.	Doctor of Philosophy major in Science Education	Virgen Milagrosa University Foundation	Dissertation Financial Assistance

BAR LEAVE GRANTEE

NAME OF PERSONNEL	POSITION	OFFICE / COLLEGE	PERIOD OF LEAVE	DATE OF EXAM	RESULT
Ramos, Wilmark J.	Associate Professor III	College of Business and Accountancy	July 11, 2023 to September 22, 2023	September 17, 20, and 24, 2023	Passed

TEACHERS' NIGHT



Themed "Joyful Hearts, Strong Bonds: Celebrating Merriment and Camaraderie," Tarlac State University celebrated its Teachers' Night on October 17, 2023, at the Kaisa Convention Hall.

To ensure the enjoyment of educators as a way to say thanks for their service, the Office of the Vice President for Academic Affairs and the Office of Human Resource Development and Management organized a raffle and some performances from selected students and special guests.





In recognition of their significant contributions and unwavering loyalty to the university, Tarlac State University paid tribute to faculty members and staff in the annual "Service Awards" ceremony on October 19, 2023, at the TSU Gymnasium.

The awardees who have dedicated 10 to 40 years of service received certificates and tokens of appreciation, which were presented by TSU President Dr. Arnold E. Velasco, Vice President for Academic Affairs Dr. Agnes M. Macaraeg, Vice President for Research Development and Extension Dr. Murphy P. Mohammed, and Vice President for Administration Dr. Grace N. Rosete.

This year's service awardee with the longest tenure is Prof. Marcelino P. Balanquit, who has been with TSU for 40 years.





COMPLETED IN-HOUSE TRAININGS

TITLE OF TRAINING	DATE IMPLEMENTED	IMPLEMENTING COLLEGE/OFFICE	NO. OF PARTICIPANTS
Gender Sensitivity Orientation for Newly-Hired Personnel	January 13, 2023	Office of Gender and Development	139
How to Propose? A Seminar-Workshop on Research Writing Proposal	February 8-9, 2023	Office of University Research Development	62
Workers' Occupational Safety and Health Webinar	January 31, 2023	Pollution Control and Safety Unit	123
Seminar on First Aid and Basic Life Support	January 21, 2023	National Service Training Program	30
A Colloquium of Prevailing Mathematics Research	February 15-16, 2023	College of Science	160
Fire Safety Training	January 27, 2023	Pollution Control and Safety Unit	54
CSE Online Review Series	Feb. 24 2023 - Mar. 20, 2023	Office of Human Resource Development and Management and TSU Non-Academic Staff Association	110
Seminar on Hands-On Training on Molecular Detection (3m)	March 16, 2023	Center for Food Technology and Research	14
Training on Power System Protection and Relay System	March 17 and 23, 2023	College of Engineering	12
Fire Safety Awareness	March 28-29, 2023	Pollution Control and Safety Unit	293
Annual Income Tax Return Orientation	March 31, 2023	Office of Human Resource Development and Management	379
Training in First Aid, BLS, and CPR	April 3-5, 2023	National Service Training Program	35
Orientation on Pag-IBIG Fund Updates	April 25, 2023	Office of Human Resource Development and Management	300

COMPLETED IN-HOUSE TRAININGS

TITLE OF TRAINING	DATE IMPLEMENTED	IMPLEMENTING COLLEGE/OFFICE	NO. OF PARTICIPANTS
Seminar on Data Visualization Using Tableau	April 13, 2023	College of Computer Studies	88
Foundation Course on IP Rights	Apr. 12, 13, 25, and 26, 2023	Office of Technology Development, Transfer, and Commercialization	120
Patent Search Seminar Write-Shop	April 26-28, 2023	Office of Technology Development, Transfer, and Commercialization	150
Training-Workshop on Research Publication Process and Data Analysis Using Jamovi	May 2-5 , 2023	Office of University Research Development	50
Orientation/Preparation of the Project Procurement Management Plan (PPMP) for Clerks, Dept Chairs, Deans, and Directors, and Unit Heads	May 19, 2023	Procurement Unit	115
Loss Control Management (LCM) and Hazards Identification, Risk Assessment and Control (HIRAC) Training	May 22-26, 2023	Pollution Control and Safety Unit	8
Refresher Course for Previously Designed Document Control Coordinators (DCC) and Orientation on Applicable Legal & Documentary Requirements on RA 11032 (EODB) and ARTA Memorandum Circulars	June 2, 2023	Quality Management System	99
Orientation for Newly Designed Alternate Document Control Coordinators (ADCC) and Orientation on Applicable Legal and Documentary Requirements on RA 11032 (EODB) and ARTA Memorandum Circulars	June 1, 2023	College of Engineering	82
W3 (Winning in the Work World) Accelerator Program	May 5, 2023	Office of International Affairs and Linkages	200
ELS ResCon: Undergraduate Research Conference in English Language	May 20, 2023	Office of International Affairs and Linkages	100
CBA Curriculum Enhancement and Syllabi Writing Workshop	Jun 8, 9, 13, and 15, 2023	College of Business and Accountancy	50



COMPLETED IN-HOUSE TRAININGS

TITLE OF TRAINING	DATE IMPLEMENTED	IMPLEMENTING COLLEGE/OFFICE	NO. OF PARTICIPANTS	
			M	F
Training/Demonstration on Upgrading of Electronics Engineering Laboratory	July 25-27, 2023	Engr. Aldrin Joar Taduran - College of Engineering	10	4
Training on RA 9184 and its 2016 Revised Implementing Rules and Regulations	July 20-21, 2023	Ms. Elena Mae Teofilo - Procurement Unit	35	31
PRISMS Orientation	July 14, 2023	Dr. Marlon Gamido - Office of Management Information System	26	21
Role Extension Services in Achieving SDGs through Long-Term Projects	July 24, 2023	Dr. Aloysius Madriaga - College of Arts and Social Sciences	38	42
Gender Sensitivity Orientation for Newly Hired Personnel	August 2, 2023	Dr. Rita Pulmano - Office of Gender and Development	26	33
Workers' Occupational Safety and Health Webinar	August 11, 2023	Prof. Federico Estrada Jr. - Pollution Control and Safety Unit	77	87
Capacity Building on SBIRT Training for Providers and CBDR for Facilitators	July 19 - August 1, 2023	Mr. Kenji Yusi - Office of Student Affairs and Services	5	22
College of Science - Research, Instruction, Skilling, and Extension Capacity Building Seminar and Workshop	August 8, 29-31, 2023	Dr. Alma Corpuz - College of Science	28	50
40-Hour Basic Training Course for Pollution Control Officers (PCO)	Aug 28 - Sep 1, 2023	Dr. Rommel Hernandez - Office of University Health Services	2	3
Workshop on Upgrading of NSTP 1 and 2 Syllabus	August 8-9, 2023	Prof. Luis Adonis Silvestre - National Service Training Program	7	23
Review and Updating of the Documentary Requirements the Context of the Organization (COTO) 3 Matrices and QMS Risk Assessment	August 22-25, 2023	Engr. Maricar N. Banting - Quality Management Unit	88	120
Orientation and Operation Training on Wastewater Treatment Facility	August 3, 2023	Alexander Jhon Tabaquero - Office of Facilities Development and Management	42	7
Lung Awareness Month: Effects of Smoking and Vaping	August 31, 2023	Dr. Rommel Hernandez - Office of University Health Services	66	47

COMPLETED IN-HOUSE TRAININGS

TITLE OF TRAINING	DATE IMPLEMENTED	IMPLEMENTING COLLEGE/OFFICE	NO. OF PARTICIPANTS	
			M	F
Training-Workshop on Data Analytics for Research	September 19-22, 2023	Ms. Angel Mikaela Noveda - Office of University Research Development	27	15
Seminar on Cultural Engagement and Research about Indigenous People in Central Luzon	September 22, 2023	Mr. Howard Aries Ronquillo - Center for Peace, Indigenous Peoples' Resources and Development	29	22
ISO 9001:2015 Internal Quality Audit Training	December 5-7, 2023	Engr. Charlie Marquez	25	20
Student Introductory Lecture on Intellectual Property (SILIP) - ASLAGAN	September 26-27, 2023	Mr. Aldrex Laxamana - Office of Technology Development, Transfer, and Commercialization	396	404
Technopreneurship Training and Workshoip	September 28-29, 2023	Mr. Aldrex Laxamana - Office of Technology Development, Transfer, and Commercialization	27	23
Orientation/Preparation of the Project Procurement Management Plan (PPMP) for Student Leaders/Student Organization, and SAS Representatives	September 22, 2023	Ms. Elena Mae Teofilo - Procurement Unit	32	39
Healthy Philippines Through Research: Aligning Reserach Design And Statistical Analysis	October 23, 2023	Mr. Rommel Gadia - Office of University Research Development	19	31
Training Workshop on Reserach Writing and Training Workshop on Research Advising and Paneling Techniques	October 4, 11, 13, 2023	Ms. Angel Mikaela Noveda	24	20
Challenges in ASEAN's Education Sphere: Navigating the Storms of Southeast Asian Classrooms	September 26, 2023	Dr. Jasper Jay Mendoza - College of Education	106	236
Forum/Meeting with TSU Prospective Suppliers	September 29, 2023	Ms. Elena Mae Teofilo - Procurement Unit	11	13
Capacity Building on Journalism for Technical and Project-based Staff	September 19, 2023	Mr. Jhayvi Dizon - Office of University Extension Services	9	16
Orientation on Tax Awareness Program (TAP)	November 9, 2023	Mr. Marlon Dela Cruz - Office of Human Resource Development and Management	155	166
Benchlearning Mission Cum Training of Trainers on the Extension Delivery of TSU	December 6-7, 2023	BPSU Engr. Emir Lenard Sicangco Mr. Aljon N. Lusong	16	16



COMPLETED IN-HOUSE TRAININGS

TITLE OF TRAINING	DATE IMPLEMENTED	IMPLEMENTING COLLEGE/OFFICE	NO. OF PARTICIPANTS	
			M	F
Enhancing Quality Research with an Emphasis on Environmental Impact Assessment to Promote a Sustainable University	July 25-27, 2023	Dr. Alma Corpuz - College of Science	69	107
Active Coping Strategies for Workplace Stress	December 1, 2023	Ms. Trixie Anne C. Co	143	274
Gender Equality in Transcultural Nursing: Bridging Differences and Breaking Stereotypes in Cultural-Based Nursing Care - An International Webinar	December 1, 2023	Dr. Carl E. Balita Dr. Emerson G. Aliswag	43	105
Awareness Orientation on ISO/IEC 17025 Laboratory Management System and Training Workshop on ISO/IEC Laboratory Management System Documentation	December 12-13, 2023	Ms. Nikka Dyan C. Padilla Ms. Diana Cecilia Z. Estrella	13	17
Human Rights Training	December 7, 2023	Atty. Aloi Renz Santos	168	245
Framing the Futures: Cultivating Foresight in Administrative Leadership	December 13-14, 2023	Dr. Emmanuel De Guia Dr. Michville A. Rivera Prof. Jalaine Joyce Malaban	36	29
HIV Awareness Seminar	December 27, 2023	Mr. Brian Von Dayrit	92	149

FACULTY RECOGNITION



IPRH
International
Award in Legal
Education 2023

World's Best Legal
Educator and
Advocate in the
Igniting Dreams
of Young Minds
(IDYM)
Philippines
World's Best of the
Best Award 2023

**DEAN
JOSE
I. DELA RAMA JR.**



IPRH
International
Award in Law
Practice
and
Authorship
2023

**DEAN
SALVADOR
N. MOYA II**



ROADMAP A ENVIRONMENTAL SUSTAINABILITY DEVELOPMENT

RESOURCE MANAGEMENT DEVELOPMENT

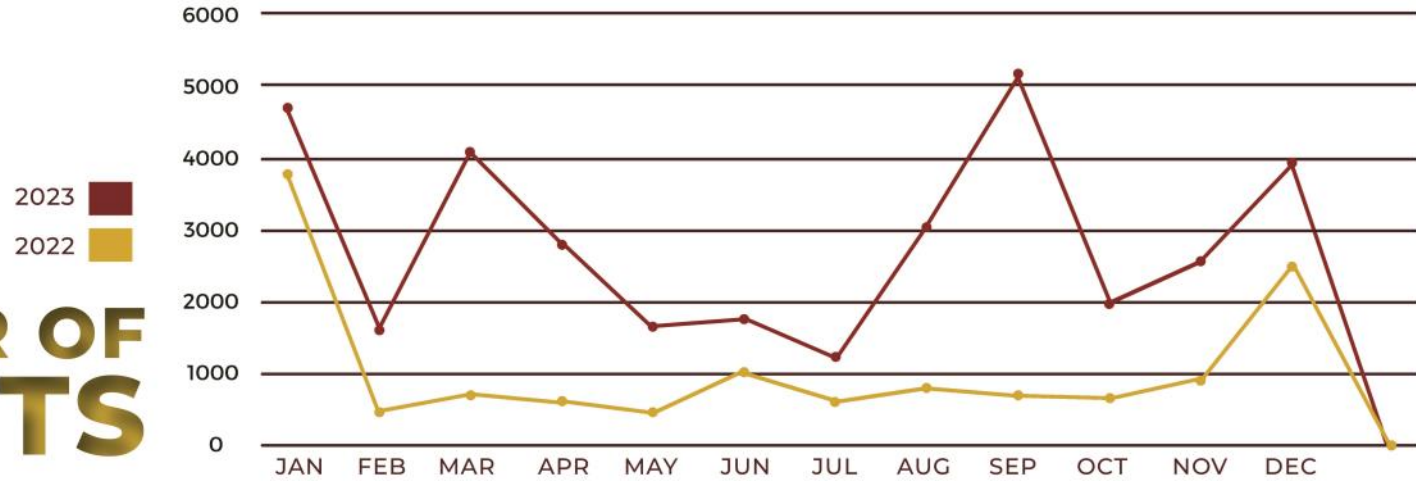




OFFICE OF THE UNIVERSITY HEALTH SERVICES

MEDICAL UNIT

NUMBER OF PATIENTS

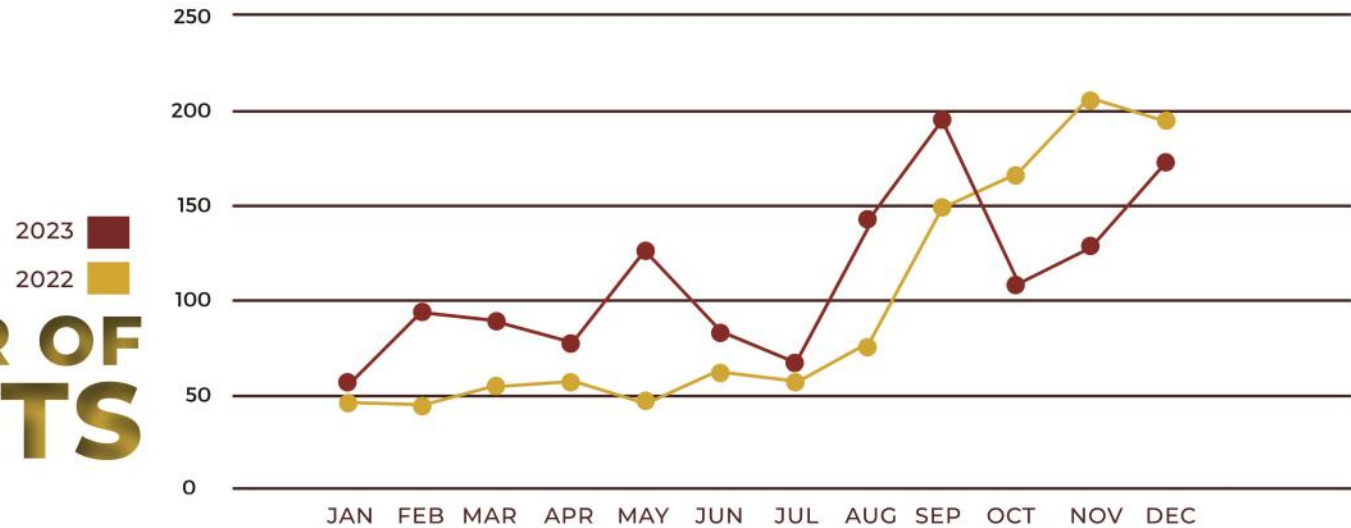


COMMON MEDICAL CONDITIONS

CONDITIONS	PERSON INVOLVED	DATE	NO. OF CLIENTS SERVED
Respiratory	Physician/Nurse/Students/ Staff/Patient	2023	1,707
Gastrointestinal	Physician/Nurse/Students/ Staff/Patient	2023	1,436
Neurologic	Physician/Nurse/Students/ Staff/Patient	2023	1,244
Musculoskeletal	Physician/Nurse/Students/ Staff/Patient	2023	925
TOTAL			5,312

OFFICE OF THE UNIVERSITY HEALTH SERVICES
DENTAL UNIT

NUMBER OF PATIENTS



ACTIVITY/PROGRAM	PERSON INVOLVED	NO. OF STUDENTS SERVED	
		MAIN	TOTAL
a. Dental Filling	Dentist/Dental Assistant	644	
b. Oral Prophylaxis	Dentist/Dental Assistant	6	
c. Extraction	Dentist/Dental Assistant	242	
d. Oral Examination	Dentist/Dental Assistant	439	
TOTAL		1,331	1,331



MAIN CAMPUS

Daily clinical operatory activities



NATIONAL SCUAA 2023

Provided emergency dental care for SCUAA delegates to ensure optimal performance during competition



OFFICE OF THE UNIVERSITY HEALTH SERVICES POLLUTION CONTROL AND SAFETY UNIT

A. POLLUTION CONTROL

Wastes hauled by the Joechem Environmental Corporation

WASTE CODE AND DESCRIPTION	QUANTITY (Metric tonnes)
Sulfuric Acid (B201)	0.00518
Ammonium Hydroxide (C304)	0.00265
Other Alkali Wastes (C399)	0.00075
Other Wastes with Inorganic Chemicals (D499)	0.0081
Reducing Agents (E502)	0.0015
Solvent Based (F601)	0.4371
Other Mixed (F699)	0.00075
Non-Halogenated Organic Solvents (G704)	0.00275
Used Industrial Oil including Sludge (I101)	0.2285
Containers previously containing Toxic Chemical Substances (J201)	0.0096
Solidified Wastes (K301)	0.0015
Pharmaceuticals and Drugs (M503)	0.0115
Waste Electrical and Electronic Equipment (WEEE) (M506)	0.326





OFFICE OF THE UNIVERSITY HEALTH SERVICES

POLLUTION CONTROL AND SAFETY UNIT

B. SAFETY

B.1 Compliance in Corrective and Preventive Actions from Incident/Accident Reports

ROW LABELS	COUNT OF STATUS	PERCENTAGE OF COMPLIANCE
1Q	4	100%
CLOSED	4	
2Q	6	100%
CLOSED	6	
3Q	9	100%
CLOSED	8	
OPEN	1	
4Q	2	100%
CLOSED	2	
TOTAL	21	

B.2 Fire Safety





ROADMAP A GENDER AND DEVELOPMENT

RESOURCE MANAGEMENT DEVELOPMENT





2023 WOMEN'S MONTH



Tarlac State University participated in the 2023 National Women's Month celebration to promote gender equality and highlight the role of Filipino women in history through various activities for students and employees.

TSU kept in synch with the entire country through a brief kick-off program on March 7, 2023, the implementation of "Purple Wednesdays," conduct of seminars, and the hosting of Mx. Warrior 2023, a pageant championing inclusivity for transwomen students.





ANTI VAWC CAMPAIGN



Tarlac State University organized a series of activities for the university-wide 18-Day Campaign to End Violence Against Women (VAW), kicking off with a simultaneous program and a campaign march participated by students across all campuses on December 5, 2023.





ROADMAP B

INSTRUCTIONAL QUALITY AND RELEVANCE DEVELOPMENT

Students of Tarlac State University continue to uphold the “Tatak TSUian” brand with the awards and achievements gained from licensure examinations, international and local competitions, and other events and activities. These student milestones are supported by the efficient and effective services of the university and industry-level curricula to bridge student life to the real-world setting.

Indeed, responsive global education is fostered within the university, equipping students with 21st-century higher education skills.





ROADMAP B
CURRICULUM, BOARD,
AND BAR DEVELOPMENT

INSTRUCTIONAL QUALITY AND RELEVANCE DEVELOPMENT



OFFICE OF THE VICE PRESIDENT FOR ACADEMIC AFFAIRS CURRICULUM DEVELOPMENT



College of Engineering

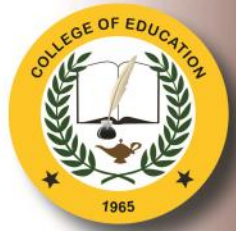
Curriculum Enhancement of all the programs under the College of Engineering:

- BS Civil Engineering major in Structural Engineering
- BS Electrical Engineering
- BS Electronics Engineering
- BS Industrial Engineering
- BS Mechanical Engineering



College of Architecture and Fine Arts

Approval of the proposed qualifying exam for the Bachelor of Fine Arts major in Visual Communication Program as part of their admission policy.



College of Education

Implementation on the change of Physical Education (PE) to Physical Activity Towards Health and Fitness (PATHFIT) Courses.



College of Criminal Justice Education

Application for the offering of Master of Science in Criminal Justice Education major in Criminology



ACCESS TO QUALITY EDUCATION DEVELOPMENT

MEMORANDA OF AGREEMENT



HUAWEI PHILIPPINES

Tarlac State University inked a partnership with Huawei Philippines on April 11, 2023 to develop practical skills for the information and communication technologies (ICT) industry through the Huawei ICT Academy.

Through this partnership, TSU is appointed as a Huawei Authorized Information Network Academy (HAINA), where the university is provided with free training materials and is empowered to offer Huawei certification courses to students through the HAINA platform.



G-iRIDE

The project G-iRIDE: Gerona Innovative Roving Interactive Instructional Materials for Diverse Educational Needs was sealed on August 9, 2023 through a quadripartite memorandum of agreement with ALS DepEd Tarlac Province, Department of Science and Technology-Tarlac, the local government of Gerona, and Tarlac State University at the Gerona Municipal Hall.

Through this collaboration, around 500 learners of the Alternative Learning System (ALS) in Gerona town are set to benefit from an old ambulance repurposed into a mobile school with a solar-powered television – the first mobile school in Central Luzon designed to serve ALS.





ACADEMIC RESILIENCY DEVELOPMENT

MEMORANDA OF AGREEMENT

The **Department of Health (DOH)** and **United States Agency International Development (USAID)** RenewHealth partnered with Tarlac State University on July 18, 2023 to help the Persons Who Use Drugs (PWUDs), those in recovery, those whose families are struggling for informal care, and other recovery support to refrain from drug dependence.



Tarlac State University and the **Cooperative Development Authority (CDA)** sealed a MOA on September 13, 2023 for the implementation of the CDA Laws Awareness Program (CLAP).

Tarlac State University's **School of Law** offered its **Free Legal Assistance program to the City Government of Tarlac** through a MOA signed on November 13, 2023.

Qualified law students, with the guidance of supervising lawyers, will render the free legal services to residents of Tarlac City.



BENCHMARKING ACTIVITIES





TSU, UNHCR, AND DOJ FOR CPATH

Tarlac State University is the first state university to ink a partnership with the United Nations High Commissioner for Refugees (UNHCR) and the Department of Justice (DOJ) for the Complementary Pathways (CPath) program on July 21, 2023. The CPath is a safe way for refugees to be welcomed for a lawful stay in a third country and meet their international protection needs.

The MOA signing and capacity building among the three institutions/agencies will give opportunities to better the refugees' lives, such as studying as scholars, proper health care, and other essential services to live a "normal life" in an inclusive space within the university.





OFFICE OF THE VICE PRESIDENT FOR ACADEMIC AFFAIRS

BOARD PERFORMANCE

LICENSURE EXAMINATION	DATE OF EXAMINATION	INSTITUTIONAL PASSING	NATIONAL PASSING
REGISTERED CRIMINOLOGISTS	December 2022 August 2023	100% 77.61%	33.18% 32.68%
ARCHITECT	January 2023 June 2023	47.06% 45.30%	57.03% 61.12%
MECHANICAL ENGINEERS	February 2023 August 2023	62.50% 11.11%	62.18% 50.40%
MASTER PLUBMER	February 2023	47.50%	43.26%
PROFESSIONAL TEACHERS	March 2023 <i>Elementary</i> <i>Secondary</i>	71.43% 61.83%	40.77% 46.95%
	September 2023 <i>Elementary</i> <i>Secondary</i>	57.14% 57.21%	47.01% 56.27%
NURSING	May 2023 November 2023	100% 94.88%	74.94% 80.00%
ELECTRONICS ENGINEER	April 2023 October 2023	21.74% 50.00%	33.49% 33.36%
ELECTRONICS TECHNICIAN	April 2023 October 2023	60.00% 90.91%	73.69% 73.52%



OFFICE OF THE VICE PRESIDENT FOR ACADEMIC AFFAIRS

BOARD PERFORMANCE

LICENSURE EXAMINATION	DATE OF EXAMINATION	INSTITUTIONAL PASSING	NATIONAL PASSING
CIVIL ENGINEER	April 2023 November 2023	31.67% 51.16%	34.76% 33.27%
CERTIFIED PUBLIC ACCOUNTANT	May 2023 September 2023	67.86% 64.00%	30.37% 31.37%
GUIDANCE COUNCILOR	August 2023	50.00%	52.77%
FOOD TECHNOLOGISTS	August 2023	33.33%	39.98%
PSYCHOMETRICIANS	August 2023	79.25%	73.27%
ELECTRICAL ENGINEERS	April 2023 September 2023	63.49% 9.09%	57.86% 30.87%
MASTER ELECTRICIAN	April 2023 September 2023	55.56% 16.67%	42.21% 53.69%
CHEMISTS	December 2023	63.64%	51.79%
CHEMICAL TECHNICIANS	December 2023	79.59%	82.86%
PHILIPPINE BAR EXAMINATION	November 2022	-----	43.47%

OFFICE OF THE VICE PRESIDENT FOR ACADEMIC AFFAIRS BOARD PERFORMANCE

ERIKA JOY SALUDEZ
TOP 10
Criminologist Licensure Examination



KYLA ADAMS
TOP 6
Licensure Examination for Professional Teachers - Elementary

2023 LICENSURE EXAMINATION

ROMMEL GADIA
TOP 2
Electronics Engineer Licensure Examination



JOSHUA MANITI
TOP 3
Electronics Engineer Licensure Examination

25.06%
PHYSICAL TARGET

ROOSEVELT TABAG JR.
TOP 2
Licensure Examination for Professional Teachers - Secondary



73.56%
ACCOMPLISHED



NIKKITTA COLLADO
TOP 6
Electronics Technician Licensure Examination

REKARLO PUNZALAN
TOP 8
Licensure Examination for Professional Teachers - Secondary



MIKAELA MILLO
TOP 10
Licensure Examination for Professional Teachers - Elementary

SWAGGERS OATH-TAKING CEREMONIES OF NEW CRIMINOLOGISTS AND INDUCTION OF NEW PCAP MEMBERS

Guest of Honor and Special

Hon. Erwin M. Enad

Commissioner Professional Regulation Commission

PICC, Plenary Hall

202

TSU - CCJE AWARDED AS TOP PERFORMING SCHOOL BY PROFESSIONAL REGULATORY BOARD OF CRIMINOLOGY

For the third time, Tarlac State University was recognized by the Professional Regulation Commission (PRC) and the Professional Regulatory Board of Criminology for garnering first place among the top-performing schools nationwide in the December 2022 Licensure Examination for Criminologists.

Other than ranking first, TSU was also awarded an exemplary passing performance after 100 percent of its takers passed the said board examination.

TSU President Dr. Arnold E. Velasco and College of Criminal Justice Education Dean Dr. Roel R. Alviar received the plaque on behalf of the university on February 25, 2023, at the PICC Plenary Hall in Pasay City.

Erika Joy Saludez, criminology board exam top 10 passer from TSU, also received a medal and certificate during the ceremony.



ROADMAP B
LIBRARY COLLECTIONS AND
SERVICES DEVELOPMENT

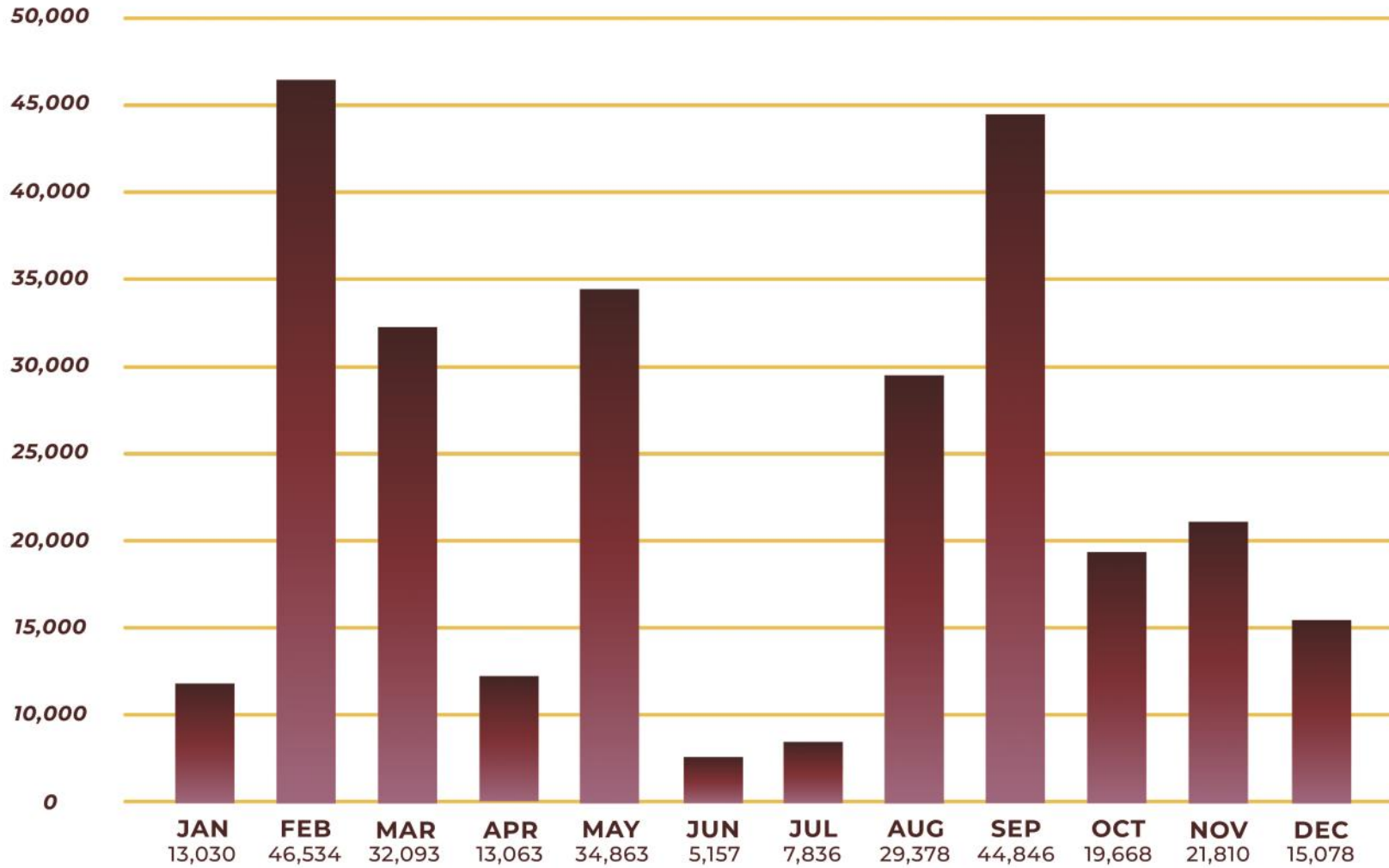
INSTRUCTIONAL QUALITY AND RELEVANCE DEVELOPMENT





OFFICE OF LIBRARY MANAGEMENT AND SERVICES

LIBRARY USERS STATISTICS

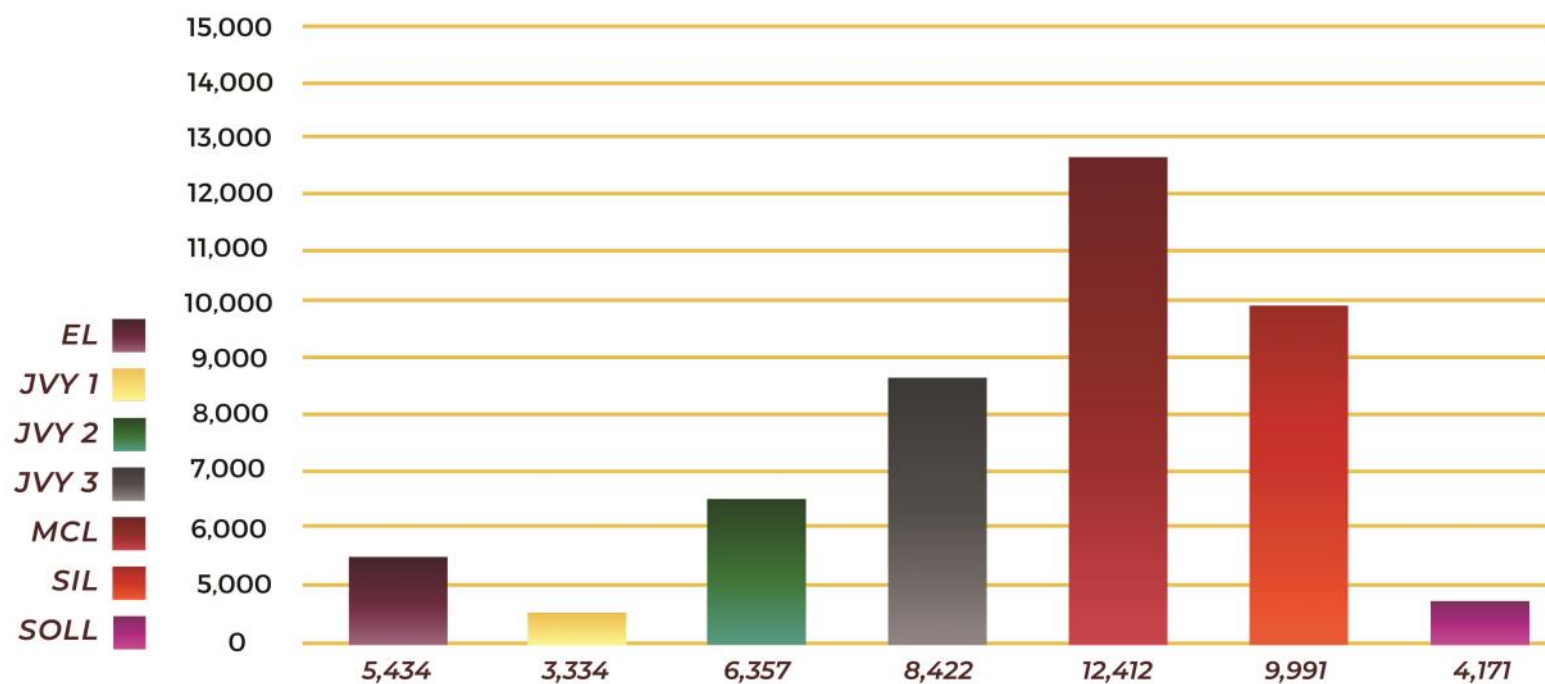


TOTAL OF **283,356** LIBRARY USERS



OFFICE OF LIBRARY MANAGEMENT AND SERVICES

RESOURCES AND EQUIPMENT UTILIZATION



	Processing of Request for Borrowing Information Materials	Processing of Request for Document Delivery Service for Distance Users	Processing of Request for Online Reservation and Pick-up	Return of Information Materials	Renewal	Reference Service	Processing of Library Clearance	Processing of Request to use Computer and Internet Access	Processing of Request for Referral Service	Selective Dissemination of Information on Unpublished Materials	Processing of Request to Access the Library by Visiting Researcher	TOTAL
EL	1,933	0	0	1,812	288	645	493	262	1	0	0	5,434
JVY 1	426	0	0	175	1	218	206	2,307	0	0	0	3,334
JVY 2	2,447	0	0	1,976	393	296	1,245	0	0	0	0	6,357
JVY 3	2,918	0	0	2,781	492	272	1,959	0	0	0	0	8,422
MCL	3,756	94	13	3,367	316	896	1,533	2,424	13	0	0	12,412
SIL	3,065	156	0	2,399	334	285	994	2,758	0	0	0	9,991
SOLL	722	0	19	592	79	504	112	2,143	0	0	0	4,171
TOTAL	15,267	250	32	13,103	1,903	3,116	6,542	9,894	14	0	0	50,121



OFFICE OF LIBRARY MANAGEMENT AND SERVICES

E-LIBRARY UTILIZATION

ACCESS ENGINEERING

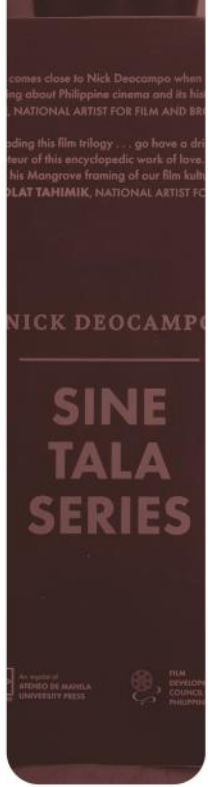
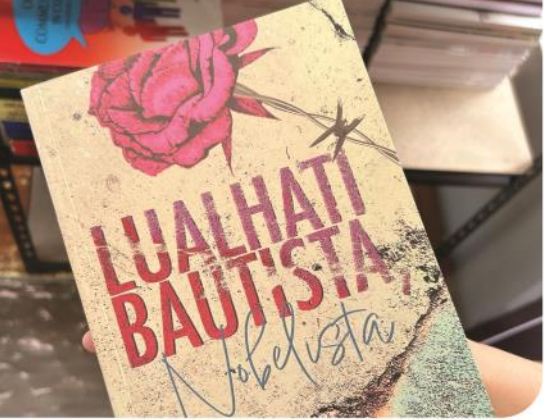
JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	TOTAL
133	158	80	29	30	28	5	82	17	17	10	32	621
14	-	-	-	7	-	-	-	-	-	-	-	21
3	14	6	-	1	-	-	3	1	1	-	-	31
TOTAL ITEM INVESTIGATIONS												673
130	143	74	25	27	28	-	78	16	15	9	31	576
14	-	-	-	2	-	-	-	-	-	-	-	16
3	14	6	2	1	-	-	3	1	1	-	-	31
TOTAL ITEM REQUESTS												623
126	155	96	44	48	11	16	171	25	29	30	-	751
TOTAL PLATFORM SEARCHES												751

GALE ACADEMIC ONEFILE SELECT

PRODUCT DESCRIPTION	INTERFACE	INSIDE REMOTE	SESSIONS	FULL TEXT RETRIEVALS	RETRIEVALS	SEARCHES	TURN-AWAYS
	WEB	INSIDE	13	0	3	27	0
GALE LITERARY INDEX			13	0	3	27	0
	WEB	INSIDE	71	31	34	243	0
GALE ONEFILE: CUSTOM JOURNALS 100			71	31	34	243	0
SUMMARY			84	31	37	270	0

UTILIZATION OF IEEE DATABASE

MONTHS	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	TOTAL
Page Views	501	2,527	1,449	388	558	364	72	777	76	332	422	108	7,574
Visits	15	22	22	61	100	55	4	16	7	11	16	8	337
Journal Usage	100	153	268	12	10	10	8	72	12	6	80	24	755
Article Requests	25	154	67	56	14	2	4	80	10	10	42	12	476
TOTAL													9,142



LIBRARY

SERVICES

MONTH

AND INFORMATION





ROADMAP B **STUDENT SUPPORT SERVICES AND** **GRADUATE EMPLOYABILITY** **DEVELOPMENT**

INSTRUCTIONAL QUALITY AND RELEVANCE DEVELOPMENT



STUDENT C MPETENCY AND ENGAGEMENT

TSU Men's Football Team wins championship trophy in 2nd Lakan Football Cup

Tarlac State University's Men's Football Team brought home the championship trophy after besting 14 teams from Central Luzon and Metro Manila in the Men's Open category of the 2nd Lakan Football Cup on January 15, 2023 at the Bulacan Sports Complex in Malolos City, Bulacan.



TSU Women's Futsal Team is the YMG Futsal Tournament champs

Tarlac State University's Women's Futsal Team ruled over the 1st YMG Futsal Tournament and claimed the championship spot last May 27, 2023, at the Tarlac National Highschool Covered Court.



TSU Chorale bags awards in Japan choir competition

Tarlac State University Chorale won awards in the 5th Tokyo International Choir Competition in Harumi, Tokyo, Japan on July 30, 2023. The group competed in two categories, earning the following awards: Audience Choice Award and Gold Prize in the Folklore Category and Gold Prize and Third Placer in the Youth Category.



JPIA grabs overall championship in 26th RMYC

Tarlac State University's Junior Philippine Institute of Accountants stood as the overall champion of the 26th Regional Midyear Convention, earning first runner-up in the academic and non-academic league.



STUDENT C O M P E T E N C Y A N D E N G A G E M E N T

CCS students snatch 1st place in IRCITE quiz bee, bronze in APJC NetAcad Riders

Selected College of Computer Studies students reaped awards in two different competitions: first place in the quiz bee competition of the IRCITE 2023: International Technology Education 2023 and a bronze medal in the 2023 APJC NetAcad Riders competition.



Fine Arts student claims 3rd place in CHED national painting competition

Fine Arts student Ira Jho Cacanog won third place in the 2023 National Higher Education Day (NHED) On-the-Spot Painting Competition of the Commission on Higher Education awarded on August 1, 2023. Meanwhile, Lauren Jascha Tolentino and John Michael Ramos are among the top 15 finalists.



Hospitality Management students bring home awards

Hospitality Management students competed in the 16th Annual Hotel, Restaurant, and Tourism Week and 14th National Food Showdown on September 21-23, 2023. The TSU student representatives won the following awards: Gold in Event Planning, Table Setting, and Travel and Tours; Silver in Table Napkin Folding; and Bronze in Pasta and Sauce Showdown.



CAFA students win medals in international painting competition in India

Five students from the College of Architecture and Fine Arts received awards in the 2022 India "Sanskriti Ke Rang" International Painting Competition last April 27, 2023. Two Fine Arts students won a "big medal" plus merit, while two Architecture and one Fine Arts students earned "big medals."



STUDENT C MPETENCY AND ENGAGEMENT



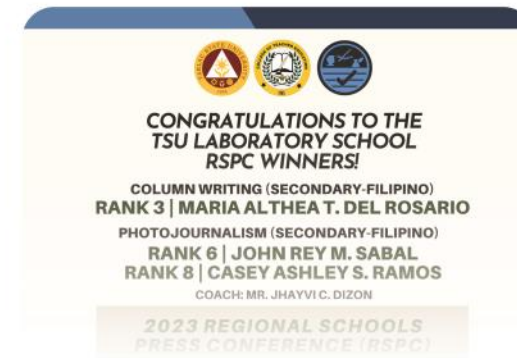
TSU-LS returns; LSians dominate DSPC

The Tarlac State University Laboratory School participated in the annual Tarlac City Division Schools Press Conference (DSPC) a year after its re-establishment. Six student journalists advanced to the regional level in the categories of Copyreading and Headline Writing (Filipino), Editorial Writing (English), Column Writing (Filipino), Photojournalism (English and Filipino), and Editorial Cartooning (Filipino).



TSU The Work closes RHEPC 2023 as 2nd best performing pub

The Work, the official student publication of Tarlac State University, emerged as the second best performing publication in the 21st Regional Higher Education Press Conference (RHEPC) after garnering a total of 225 points. The journalism competition was held at Villa Alfredo's Resort, San Fernando, Pampanga, May 17-19.



LSians garner medals in 2023 RSPC

Three student journalists from the TSU Laboratory School secured ranks in two individual categories of the 2023 Regional Schools Press Conference (RSPC) held last May 20, 2023 at San Jose City National High School in Nueva Ecija. Maria Althea T. Del Rosario ranked third in the Column Writing-Secondary Filipino category. At the same time, John Rey M. Sabal and Casey Ashley S. Ramos placed sixth and eighth in the Photojournalism-Secondary Filipino category.

STUDENT C MPETENCY AND ENGAGEMENT



TSU Arnis Team clinches 1st runner-up overall in national tournament

Tarlac State University's Arnis Team bagged the first runner-up in the overall rankings of the 17th National Invitational Arnis Tournament or the 3rd Miguel Zubiri Cup held in Pavia, Iloilo last January 20-22, 2023. The team garnered eight gold medals, two silver medals, and five bronze medals both in the Anyo and Combative categories.



TSU JFINEX proves outstanding performance in national competition

After being named the College of Business and Accountancy's outstanding student organization in 2023, Tarlac State University's Junior Financial Executives Institute of the Philippines (TSU-JFINEX) was hailed as the Best Local Finance Organization by the Junior Confederation of Finance Associations - Philippines last July 8, 2023. The TSU-JFINEX bested around 200 JCFA-recognized local finance organizations in the Philippines for exhibiting "organizational excellence, leadership, and eagerness to impart educational events to the finance community."



BS Nursing students land 2nd place in regional quiz competition

Out of 10 participating Central Luzon colleges and universities, three BS Nursing students led Tarlac State University to win second place overall in the first Regional Battle of the Nightingales, an inter-school nursing quiz bowl, held at SM City San Fernando in Pampanga on August 25, 2023.



NATIONAL STATE COLLEGES AND UNIVERSITIES ATHLETIC ASSOCIATION (SCUAA) OCTOBER 2023

Fifty-two TSUian champions and some selected athletes from the SCUAA III Olympics last February 2023 are among the 240 representatives of Central Luzon in the National State Colleges and Universities Athletic Association (SCUAA). Aside from sending athletes, TSU also prepared for the return of the in-person national sports meet by accommodating participants from nine regions on its three campuses in support of Tarlac Agricultural University's NSCUAA hosting.



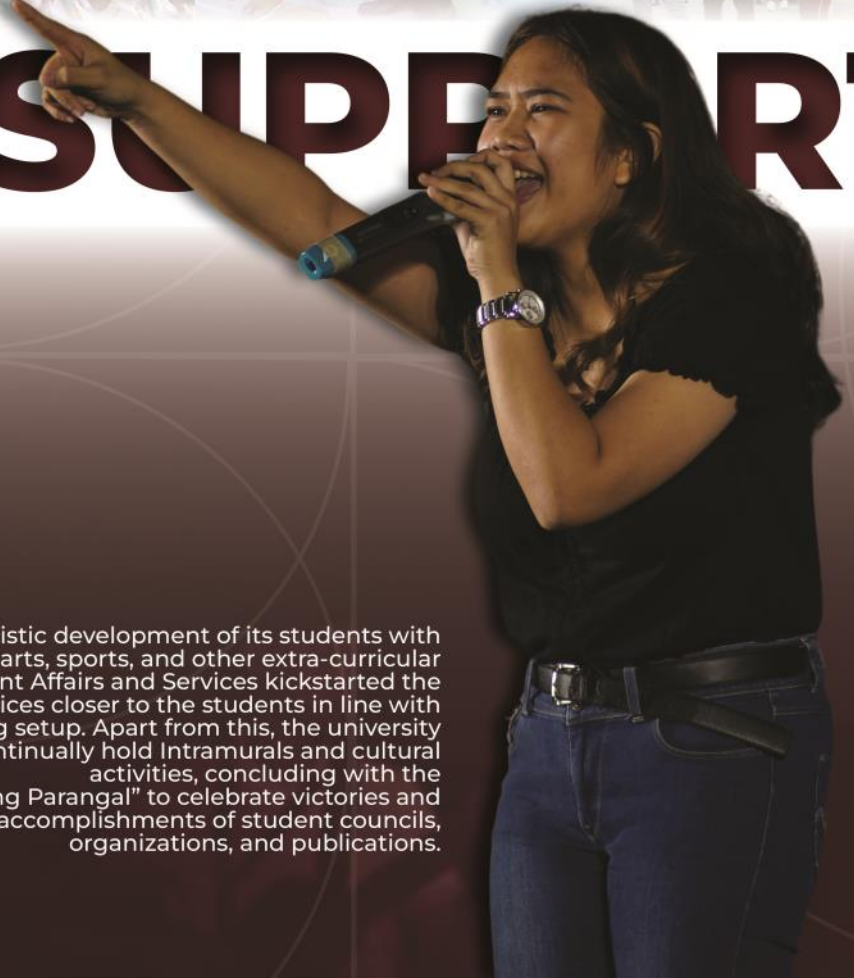
STATE UNIVERSITIES AND COLLEGES REGION III (SUC III) OLYMPICS 2023 FEBRUARY 2023

Tarlac State University secured the third runner-up spot in the overall rankings of the State Universities and Colleges Region III (SUC III) Olympics 2023 with 31 gold medals, 34 silver medals, and 51 bronze medals. TSU maintained the overall rank it received during the last in-person regional sports meet in 2020.



STUDENT SUPPORT

Tarlac State University supports the holistic development of its students with academics, culture, arts, sports, and other extra-curricular activities. In 2023, the Office of Student Affairs and Services kickstarted the first-ever SAS Week to bring various services closer to the students in line with the full resumption of in-person learning setup. Apart from this, the university and the Supreme Student Council continually hold Intramurals and cultural activities, concluding with the "Araw ng Parangal" to celebrate victories and accomplishments of student councils, organizations, and publications.





STUDENT SUPPORT

Let's Chalk About Love
 Sixteen colorful artworks about love filled the TSU San Isidro Campus grounds during the Chalk Art Competition titled "Let's Chalk About Love" organized by the Guidance and Counseling Unit under the Student Welfare Services. The said competition is part of the SAS Week themed "Isang Linggong Pag-Ibig" aimed at unleashing the students' creativity and encouraging other students to visit the San Isidro Campus and witness the colorful artworks.



Araw ng Parangal 2023
 Exceptional student leaders, journalists, and organizations of Tarlac State University were given recognition during the Araw Ng Parangal 2023, organized by the Office of Student Affairs and Services. The awardees were determined based on their accomplishments and contributions to the university based on their mandate for the academic year 2022-2023.



Org Olympics
 Six student organizations join the annua; "Org Olympics" to play traditional games or "Laro ng Lahi," inclusive of Piko, Jolen, Patintero, and Lüksong Tinik, among others. Such activities foster unity and camaraderie among student organizations amidst healthy competition.



Intramurals 2023
 Tarlac State University spiced up the gymnasium as the week-long in-person celebration of the Intramurals 2023 commenced two years after the COVID-19 outbreak. The university-wide sports event, themed "META: The New Era," is participated by the nine colleges and the Laboratory School, featuring the first-ever bench yell and mascot competitions.



Lantern Competition
 One of the student events to wrap up the year is the PASKUHAN 2023 Lantern Competition, wherein the brightest and most colorful lanterns made by student organizations are displayed to spread the Christmas spirit.



Blood Donation Drive
 A bloodletting project in cooperation with the Isangani Lodge No. 96 and Tarlac Filipino-Chinese Volunteers Fire Brigade Inc., and Philippine Red Cross - Tarlac Chapter was conducted along with student organizations of the university as participants and donors on September 29, 2023.



STUDENT SUPPORT

2023 Arts Week: GUNITA

In line with the annual National Arts Month celebration every February, the College of Architecture and Fine Arts, in partnership with the Rotary Club, Sikha-yo, and UAPSA-TSU, held a mural competition focused on supporting the environment.



Student Leaders Day

Keeping up with home-grown events, a Student Leaders Day was conducted to provide not only fun for student leaders but also learning through comprehensive seminars, helping them develop their life and leadership skills in general.

Career Fair 2023

To prepare the new graduates of Tarlac State University in their field of profession, the Career Education and Job Placement Services (CEJPS) Unit under the Office of Student Affairs and Services conducted the Career Fair 2023 on July 27, 2024 at the Kaisa Conventional Hall in Tarlac City.



Leadership Training Summit (LTS) 2023

The annual leadership training summit was held on December 6-8, 2023 in Pangasinan to boost leadership skills and provide teambuilding activities for student leaders from the different student councils of Tarlac State University.



OFFICE OF STUDENT AFFAIRS AND SERVICES

SCHOLARSHIP AND FINANCIAL ASSISTANCE

PROVIDERS	NO. OF BENEFICIARIES
CHED Tulong Dunong	2,602
Tertiary Education Subsidy (4Ps)	47
Sen. Loren Legarda	171
Sen. Imee Marcos (thru DSWD)	2,000
Other Private Scholarship Grant	650

5,469 TOTAL BENEFICIARIES

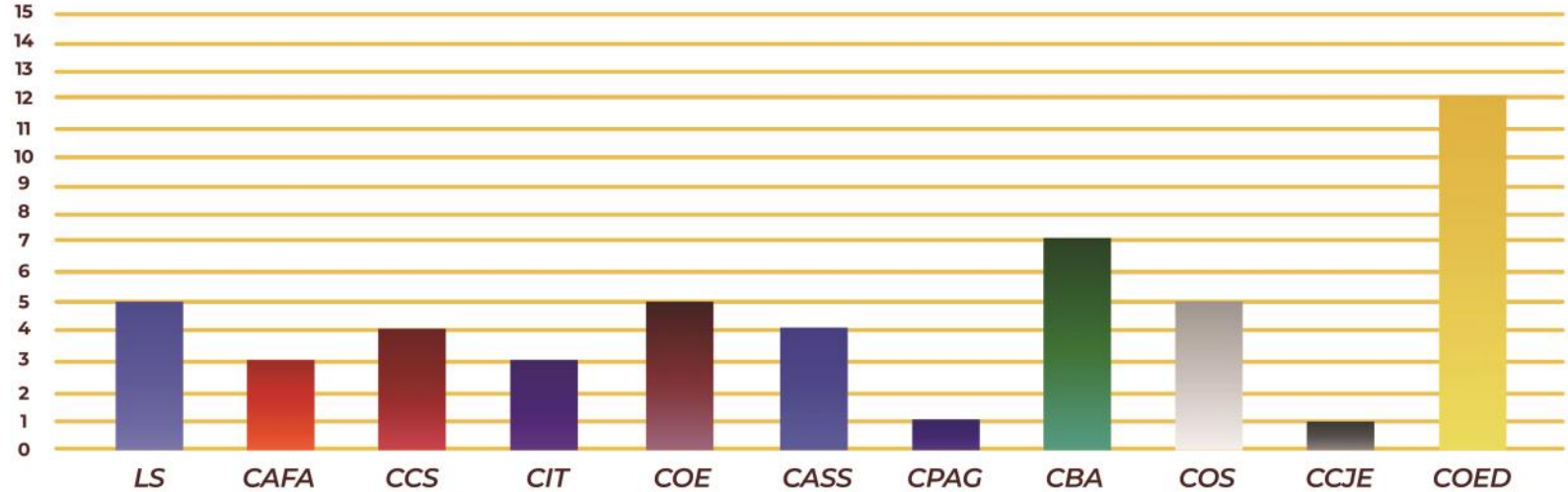




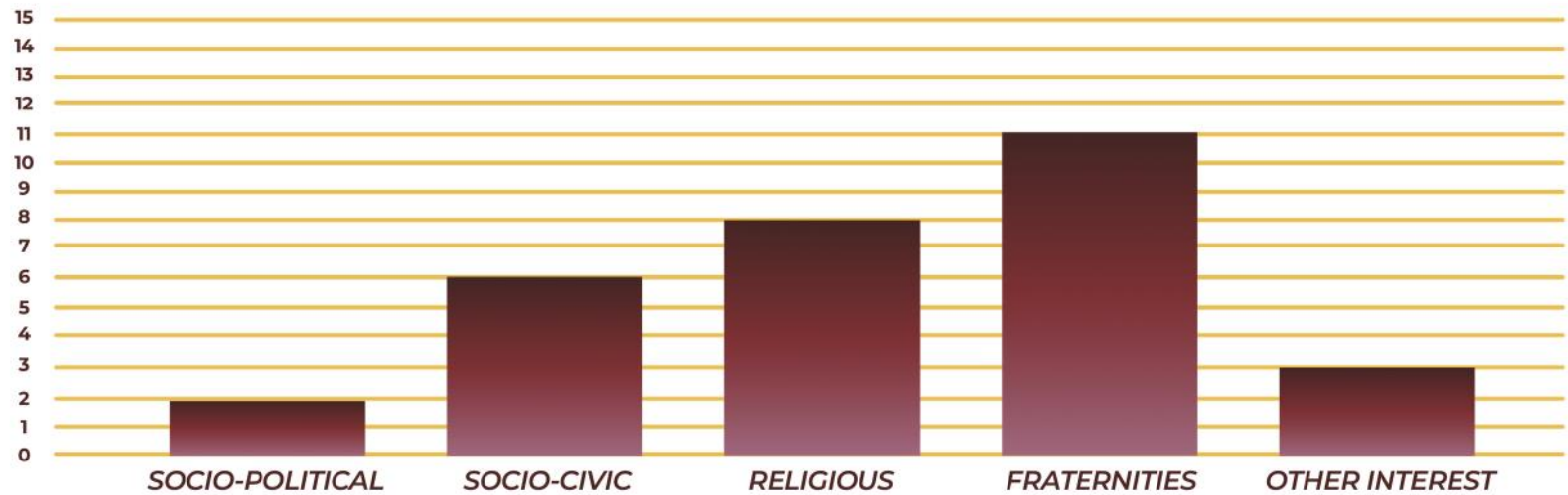
OFFICE OF STUDENT AFFAIRS AND SERVICES

STUDENT ORGANIZATION UNIT

COLLEGE BASED ORGANIZATIONS



UNIVERSITY WIDE ORGANIZATIONS



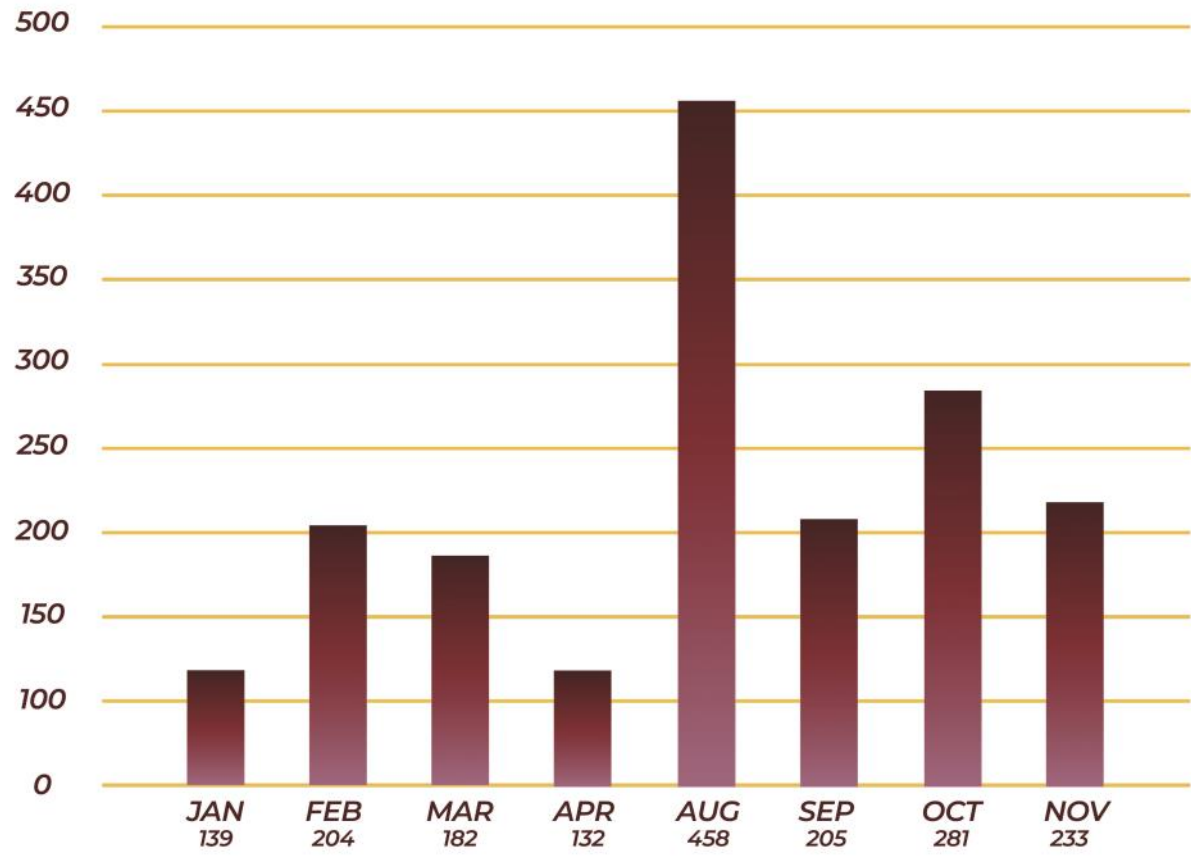
TOTAL OF 80 RECOGNIZED ORGANIZATIONS

Given the total number of recognized student organizations in 2023, there is an increased number of students who want to create their own group with a shared purpose and commitment compared to the total recognized student organizations in 2022.



OFFICE OF STUDENT AFFAIRS AND SERVICES

STUDENT ORGANIZATION UNIT



STUDENT ACTIVITIES

With a total of 1,834 student activities held in 2023, it was observed that activities were held mostly during the beginning of the first semester of A.Y. 2023 – 2024 with a total of 458 student activities processed and reviewed by the Student Organization Unit (SOU). In addition to this, student activities waned down during the semester break (June to July).



ROADMAP B
ADMISSION AND RETENTION
DEVELOPMENT

INSTRUCTIONAL QUALITY AND RELEVANCE DEVELOPMENT



INTERNATIONAL, DIFFERENTLY ABLED, INDIGENOUS, MARGINALIZED STUDENTS SERVICES



PHILIPPINE NATIONAL INDIGENOUS PEOPLE'S MONTH CELEBRATION

Tarlac State University held its first week-long celebration for the Philippine National Indigenous Peoples Month from October 24 to 27, 2023 held at the Student Center in Lucinda Campus. Themed "Pagpapahalaga sa Pamayanang Kultura," the event seeks to raise the TSU community's consciousness of the IP culture and promote, preserve, and learn from the IP traditions.

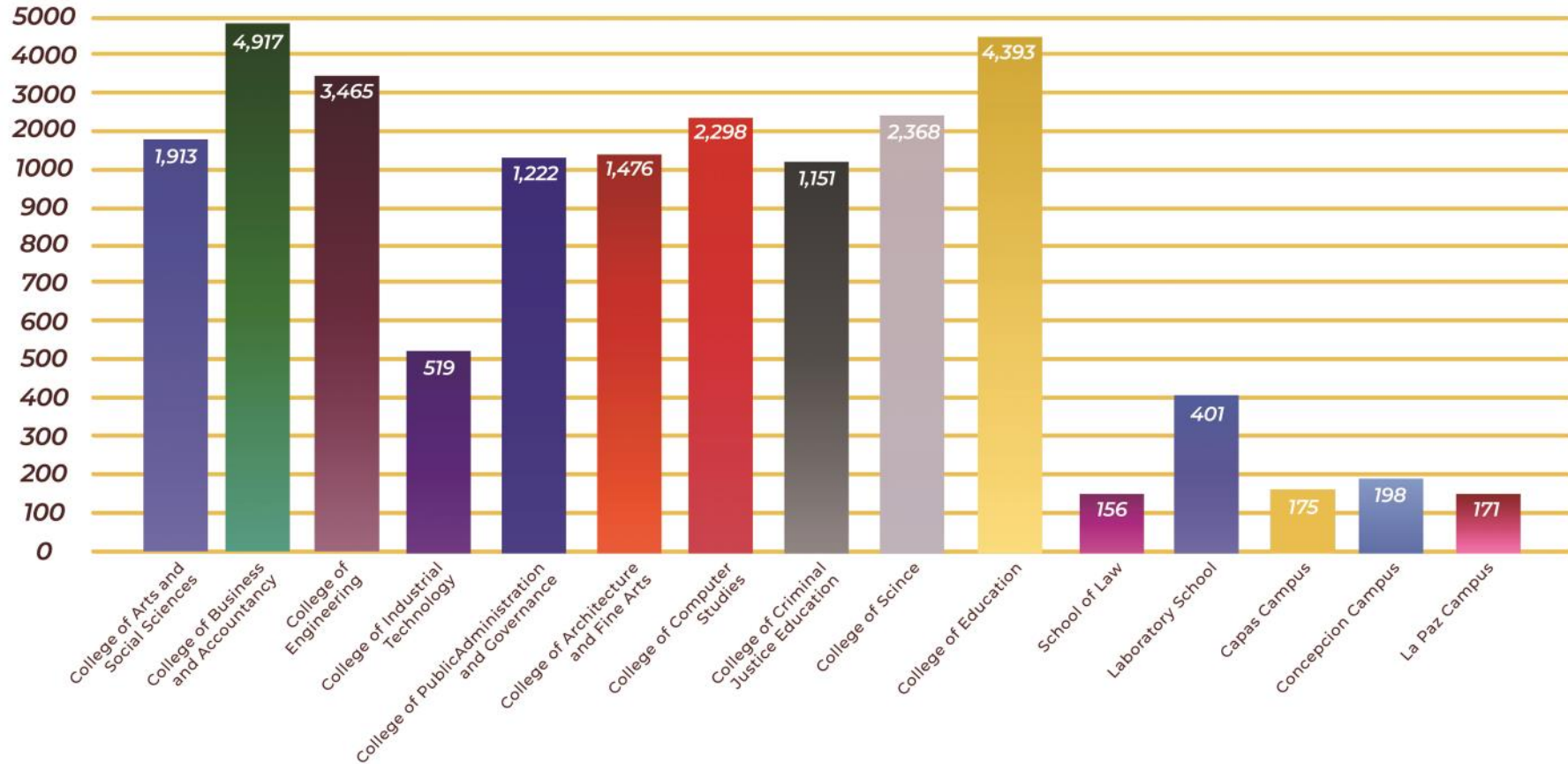
The IDIMSS Unit under the Office of Student Affairs and Services organized the activities for this celebration at the Lucinda Campus Student Center, including the traditional food-making contest, storytelling, indigenous fashion show, indigenous arts and poetry contest, and the showcasing of traditional dances by the TSU Performing Arts Dance Troupe.





OFFICE OF ADMISSION AND REGISTRATION

ENROLLMENT STATISTICS



Total enrollees for the first semester of the academic year 2023 - 2024

24,962



OFFICE OF ADMISSION AND REGISTRATION

SUMMARY OF GRADUATES

College Department	Date of Graduation	No. of Graduates
School of Law	July 13, 2023	32
Laboratory School	July 14, 2023	67
College of Education	July 17, 2023	986
College of Business and Accountancy	July 18, 2023	835
College of Arts and Social Sciences	July 19, 2023	332
College of Criminal Justice Education	July 19, 2023	90
College of Science	July 19, 2023	318
College of Engineering / College of Industrial Technology	July 20, 2023	209
College of Architecture and Fine Arts	July 20, 2023	85
College of Computer Studies	July 20, 2023	193
College of Public Administration and Governance	July 20, 2023	167
TOTAL		3,314

34th COMMENCEMENT EXERCISES





OFFICE OF ADMISSION AND REGISTRATION

SUMMARY OF GRADUATES

College Department	January 2023	September 2023
College of Engineering / College of Industrial Technology	23	140
College of Education	53	36
College of Business and Accountancy	83	48
College of Arts and Social Sciences	42	2
College of Criminal Justice Education	59	0
College of Science	6	30
College of Public Administration and Governance	25	26
College of Architecture and Fine Arts	0	0
College of Computer Studies	50	4
School of Law	0	0
TOTAL	341	286

34th COMMENCEMENT EXERCISES





LABORATORY SCHOOL GRADUATION

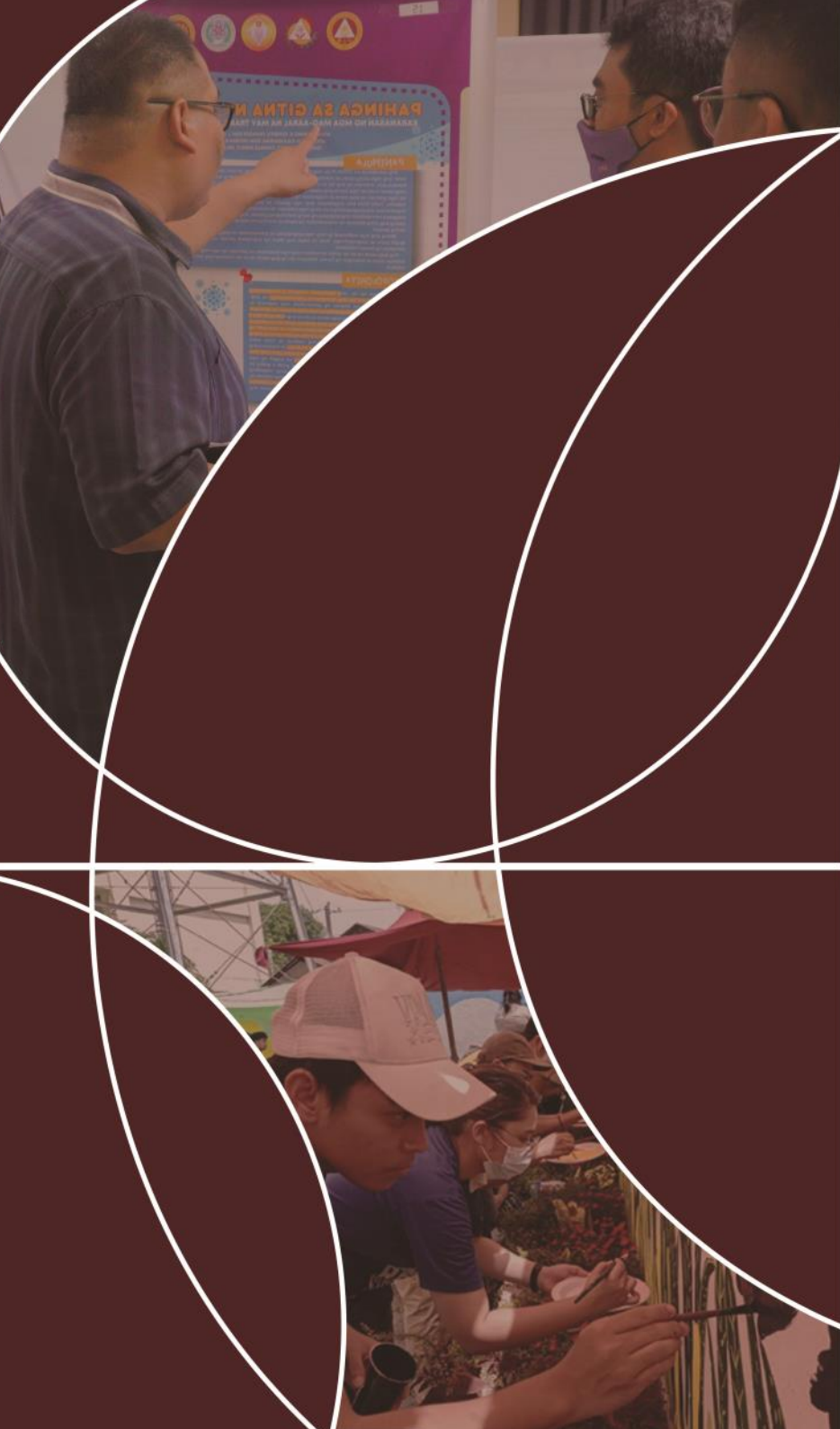
JULY 2023

All sixty-seven (67) grade 12 students under the Science, Technology, Engineering, and Mathematics (STEM) strand graduated with honors.



34th COMMENCEMENT EXERCISES

SEPTEMBER 2023



ROADMAP C

RESEARCH AND COMMUNITY EXTENSION SERVICE DEVELOPMENT

Through the research projects and extension services of Tarlac State University this year, a major part of its mission is being fulfilled slowly but surely: to have a future-proof research culture, inclusive and relevant extension programs, and sustainable production projects.

The university focused on building the capacity and strengthening the capability of faculty members and personnel in research writing, presentation, and publication. On the other hand, TSU prioritized long-term extension projects this year, hoping for beneficial activities that will impact the community.

Several centers were also established in 2023 to boost the university's research and extension potential.





ROADMAP C

RESEARCH DEVELOPMENT

RESEARCH AND COMMUNITY EXTENSION SERVICE DEVELOPMENT

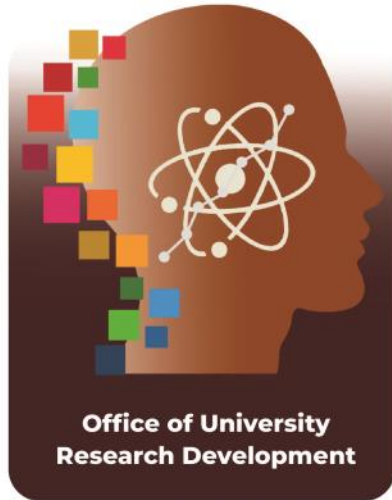




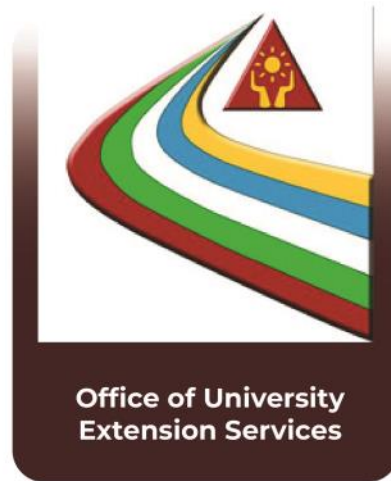
OFFICE OF THE VICE PRESIDENT FOR RESEARCH, DEVELOPMENT, AND EXTENSION

CENTERS AND OFFICES UNDER VPRDE

Through Board Resolution No. 50, series of 2023, the following centers and offices under the VPRDE has been approved on March 24, 2023 during the 129th Regular Meeting of the Board of Regents of the Tarlac State University.



**Office of University
Research Development**



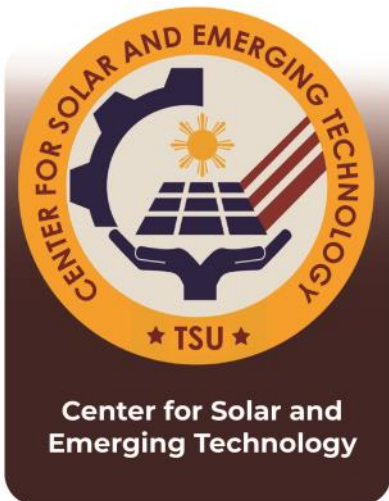
**Office of University
Extension Services**



**Technology Development,
Transfer, and Commercialization
Office**



**Center for Food and
Technology Research**



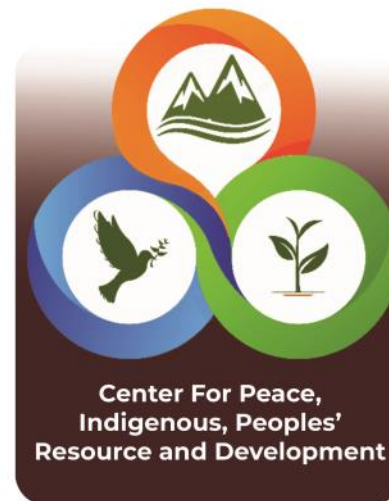
**Center for Solar and
Emerging Technology**



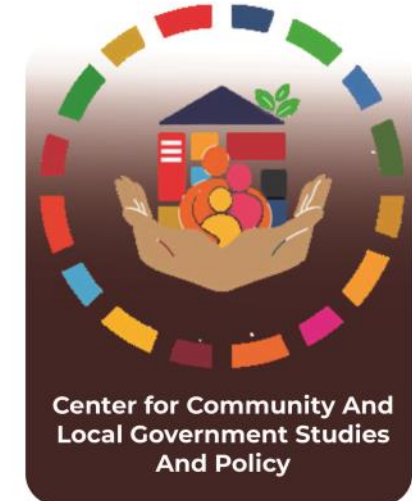
**Center for Engineering
and Environmental
Research**



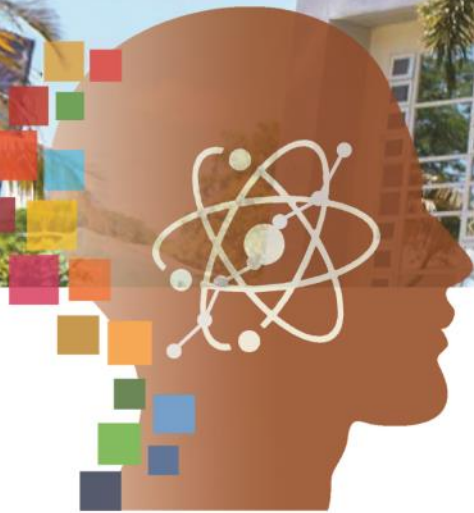
**Center for Natural
Products Research**



**Center For Peace,
Indigenous, Peoples'
Resource and Development**



**Center for Community And
Local Government Studies
And Policy**



OFFICE OF UNIVERSITY RESEARCH DEVELOPMENT

The University Research Office (URO) was restructured by virtue of Board Resolution No. 14 series of 2020. In 2022, it was again restructured and renamed the Office of University Research Development (OURD). The primary function of the OURD is to generate, oversee, coordinate, consolidate, and operationalize the conduct of research activities along the priority areas of the university.

The University Research Agenda

To strengthen the specializations of TSU in its research endeavors, the university research agenda was compressed from a 10-point agenda into a five-point agenda, which was approved in December 2020 by BOR Resolution No. 88 series of 2020 and is still in effect until 2023. This will enable TSU to establish its core functions in creating a significant contribution to scientific research undertakings and impacting national development.

Units under the OURD



Research Management and Capacity Building



Research Publication and Information Communications



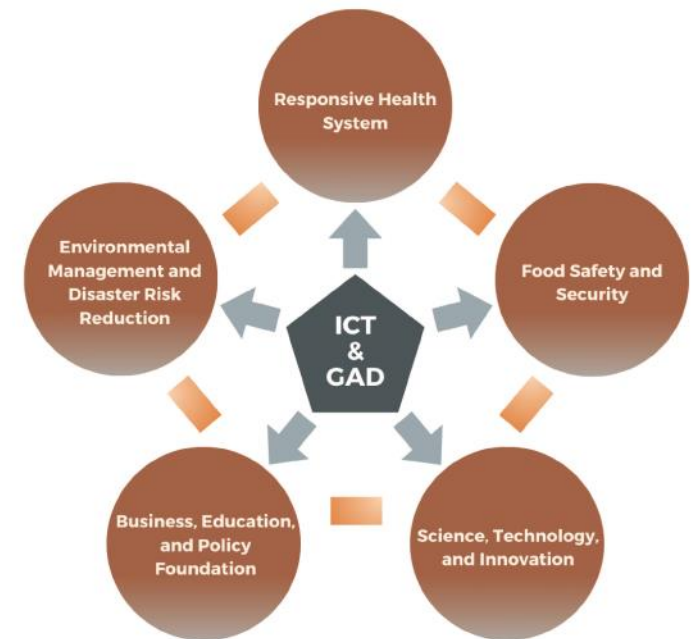
Analytical Testing Laboratory



Data Analytics



Impact Assessment

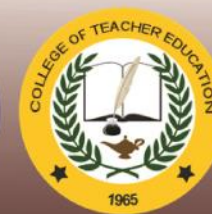
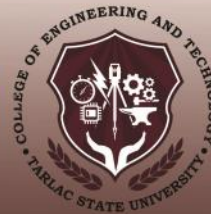


PBB AND PREX C TARGETS

FY 2023 PREXC PERFORMANCE INDICATORS	FY 2023 TARGET	2023 ACTUAL ACCOMPLISHMENT January to December	ACCOMPLISHMENT RATE
Performance indicator 1: Number of research outputs completed within the year	30	27	90%
Performance Indicator 2: Percentage of research outputs published in internationally- refereed or CHED recognized journal within the year	9.30% (8/86)	6.98% (6/86)	75%
Performance Indicator 3: Number of research outputs in the last three years utilized by the industry or by other industries	5	11	220%

RESEARCH TARGETS PER COLLEGE

College	No. of Approved Research Proposals	No. of Finished Research Papers	No. of Faculty Researchers	No. of Publications	No. of Presentations	No. of Invention Patented &/ Commercialized	No. of Utilized Research Outputs by Industry or Community	No. of Externally Funded Research Project or Study	No. of Research Proposals
CAFA	2	2	1	1	1	0	1	1	2
CASS	3	4	1	2	3	0	1	1	4
CBA	3	4	1	2	3	0	1	1	5
CCJE	3	2	1	1	1	0	1	1	2
CCS	3	4	1	2	3	1	1	1	4
CoEng / CIT	3	4	1	2	3	1	1	1	4
COS	3	4	1	2	3	1	1	1	4
CPAG	2	2	1	2	2	0	1	1	2
CoEd	3	3	1	2	2	0	1	1	4



RESEARCH TARGETS PER COLLEGE

COLLEGE	Proposal Stage	Approved Research		Finished Research		Presented Research		Published Research		Faculty Researcher		Utilization		Externally Funded		Citation
		Target	Attained	Target	Attained	Target	Attained	Target	Attained	Target	Attained	Target	Attained	Target	Attained	
CAFA	2	3	1	1	0	1	0	1	0	1	0	1	0	1	0	0
CASS	31	8	8	3	8	2	4	3	1	1	0	1	0	1	0	0
CBA	25	7	5	4	6	4	7	3	3	1	0	2	0	1	2	4
CCJE	9	4	1	1	2	1	2	1	0	1	0	1	0	1	0	0
CCS	22	8	14	5	5	4	5	3	2	1	6	1	1	1	0	16
CoEng / CIT	28	8	9	5	1	4	1	3	0	1	0	1	1	1	0	0
COS	21	8	3	5	10	4	10	3	2	1	0	1	10	1	4	1
CPAG	8	2	3	2	2	2	4	2	1	1	0	1	0	1	0	0
CoEd	14	5	7	3	2	2	2	3	2	1	0	1	2	1	0	5
Total	160	53	51	29	36	24	35	22	11	9	0	10	14	9	6	26

Note: Accomplishments are based on the colleges where the lead authors belong

Note: Accomplishments are counted based on the research papers and the colleges of all the authors

CONDUCT OF UNIVERSITY RESEARCH PROPOSAL COLLOQUIA

1st Quarter Research Proposal Colloquium

April 18, 2023
Main AVR
TSU Main Campus

19

2nd Quarter Research Proposal Colloquium

August 25, 2023
Academic Building
TSU Lucinda Campus

16

3rd Quarter Research Proposal Colloquium

November 8-9, 2023
Engineering AVR
TSU Main Campus

43

The research proposals from different colleges were presented and evaluated by the University Research Evaluations Committee.



University Research Funding



Php 10.829 million

Source of funds: General Appropriations Act

To maintain the global competitiveness of Tarlac State University, the Administration led by the TSU President gives the utmost importance to the research area. Different efforts were made to develop the research culture among its faculty members toward global competitiveness and to achieve its mission and vision. One of the most significant supports given by the Administration is funding all research activities of the faculty members. The budget for research undertakings is included in the University's Annual Procurement Plan. In fact, for this year, a total budget of Php 10,829,000.00 is allotted for research projects and services (as stated in the TSU Transparency seal).

LIST OF RESEARCH PUBLICATION INCENTIVES AWARDED TO FACULTY MEMBERS

No.	Research Title	Author/s	Journal Title	Indexing
1.	Development and Validation of Teratogenicity of Golden Oyster Mushroom (Pleurotus Citrinopileatus Singer) Extract on Zebra Fish (Danio Rerio)	Geraldine R. Gamoso	International Journal of Biosciences	Thomson Reuters/ Clarivate Analytics Indexing Journal
2.	Influence of Faculty Members' Educational Attainment on Graduates' LET Performance among State Universities and Colleges	Nelvin R. Nool, Ma. Agnes P. Ladia, Elizabeth P. Balanquit	Journal of Curriculum and Teaching	Scopus
3.	Development of Electronic Document Management System for LAN-Based Organization	Marlon V. Gamido, Heidilyn V. Gamido, Daryl James P. Macaspac	Indonesian Journal of Electrical Engineering and Computer Science	Scopus
4.	Energy Audit of The College of Engineering Buildings of Tarlac State University: A Focus on Lighting Levels and Room Temperatures	Enalyn T. Domingo, Ferdinand L. Marcos, Cid L. Lapuz	Indonesian Journal of Electrical Engineering and Computer Science	Scopus
5.	Performance Appraisal Quality, Performance Measures and Job Satisfaction of Universal Bank Employees	Henry D. Rufino	Review of Integrative Business and Economics Research	Scopus
6.	Antecedents and Consequence of Satisfaction Towards Online Food Delivery (OFD) Applications: A Modified UTAUT Model Perspective	Wilmark J. Ramos, Chris Mark V. Catalan	Review of Integrative Business and Economics Research	Scopus
7.	Perceived Stress and Life Satisfaction Among University Students	Maria Sheila Garcia Medina	Review of Integrative Business and Economics Research	Scopus

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LIST OF RESEARCH PRESENTATION INCENTIVES AWARDED TO FACULTY MEMBERS

No.	Research Title	Author/s	Conference Title	Scope/ Category
1.	Workplace Computer Engagement with Applied Visual Analytics	Mel Johnson Aquino, Federico C. Aquino Jr., Rogel L. Quilala	International Research Conference in Information Technology Education	International
2.	Development and Validation of Infographics Based on the Least Mastered Competencies in Physics	Jayson Y. Punzalan & Cynthia G. Quiambao	PCSMT Faculty Research Congress	National
3.	Customer Satisfaction and Feedback System with Automatic Identification and Data Capture	Lito Alexis M. Tolentino, Heidilyn V. Gamido	4th International Research Conference on Technology, Engineering, Culture, and Society	International

LIST OF RESEARCH PRESENTATION FUNDINGS AWARDED FOR 2023

No.	Research Title	Author/s	Conference Title	Scope/ Category
1.	Death of a Parent: Its Effects on Students' Psychological Well-being and Academic Resilience	Jazmin Joy E. Dizon	PGCA 1st Virtual National Research Congress	National
2.	Work Values of Young Professionals in the Province of Tarlac	Jhonel C. Panlilio	SIBR 2023 Tokyo Conference on Interdisciplinary Business and Economics Research	International
3.	Perceived Stress and Life Satisfaction Among University Students	Maria Sheila Garcia Medina	SIBR 2023 Bangkok Conference on Interdisciplinary Business and Economics Research	International
4.	Consumers' Intent to Purchase Alcohol-based Hand Sanitizer with Ylang-Ylang Oil	Maria Sheila Garcia Medina	SIBR 2023 Bangkok Conference on Interdisciplinary Business and Economics Research	International
5.	Antecedents and Consequence of Satisfaction Towards Online Food Delivery (OFD) Applications: A Modified UTAUT Model Perspective	Wilmark J. Ramos	SIBR 2023 Bangkok Conference on Interdisciplinary Business and Economics Research	International
6.	Segmentation Analysis of the Decision-Making Styles of Consumers in the Philippines	Wilmark J. Ramos	SIBR 2023 Bangkok Conference on Interdisciplinary Business and Economics Research	International
7.	Performance Appraisal Quality, Performance Measures and Job Satisfaction of Universal Bank Employees	Henry D. Rufino	SIBR 2023 Bangkok Conference on Interdisciplinary Business and Economics Research	International

LIST OF CITATION INCENTIVES AWARDED FOR 2023

No.	Research Title	Author/s	Title of Citing Article	Journal Title/ Name
1.	Disaster Risk Reduction and Management of Tarlac City	Murphy Mohammed	Chapter 10 - Target E of Sendai Framework: current status and hos to complete by 2022 end	Multi-Hazard Vulnerability and Resilience Building
2.	Antecedents and Consequence of Satisfaction Towards Online Food Delivery Applications: A Modified UTAUT Model Perspective	Wilmark J. Ramos/ Chris Mark V. Catalan	Consumer's behavioral intention toward online shopping in the post-COVID-19 period	International Journal of Consumer Studies
3.	Antecedents and Consequence of Satisfaction Towards Online Food Delivery Applications: A Modified UTAUT Model Perspective	Wilmark J. Ramos/ Chris Mark V. Catalan	Integration of the UTAUT 2 Model and Awareness of Cybercrime as the Moderating Variable of Cashless Adoption in Indonesia	Review of Integrative Business and Economics Research
4.	Internal Marketing Dimensions and Organizational Commitment of Universal Banks' Employees	Wilmark J. Ramos/ Chris Mark V. Catalan	Human Resource Management and Internal Marketing	Human Resource Management and Internal Marketing
5.	Electronic Document Management System for Local Area Network-based Organizations	Marlon V. Gamido, Heidilyn V. Gamido, Daryl James P. Macaspac	Managing Document Management Systems' Life Cycle in Relation to an Organization's Maturity for Digital Transformation	Sustainability
6.	Trend of Performance in the Licensure Examination of Teacher Education Institutions in Central Luzon	Nelvin Nool & Maria Agnes P. Ladia	Research in Teacher Education: Trends, Status, and Prospects	Teaching and Teacher Education in India: Perspectives, Concerns and Trends
7.	Performance Appraisal Quality, Performance Measures and Job Satisfaction of Universal Bank Employees	Henry D. Rufino	Antecedents and Consequences of Job Satisfaction: Psychological Contract Breach as Situational Determinants	Review of Integrative Business and Economics Research
8.	The Self-esteem, Social Support and College Adjustment of Business and Accountancy Students	Maria Sheila G. Medina	The Effect of Positive Psychological Capital of College Students on College Adaptation in the COVID-19 Situation: The Moderating Effect of Social Support	Review of Integrative Business and Economics Research
9.	Improved MSHA-1 Algorithm with Mixing Method	Rogel I. Quilala, Theda Flare G. Quilala	Hash Algorithm comparison through a PIC32 microcontroller	Bulletin of Electrical Engineering and Informatics
10.	Integration of Environmental Education (EE) in Teacher Education Programs: Towards Sustainable Curriculum Greening	Julieta M. Lagasca, Teody San Andres, Alma M. Corpuz	Environmental Orientation for Art Teachers Education Program (EOATEP)	Journal of Higher Education Theory and Practice Vol. 23(12) 2023
11.	Integration of Environmental Education (EE) in Teacher Education Programs: Towards Sustainable Curriculum Greening	Julieta M. Lagasca, Teody San Andres, Alma M. Corpuz	Exploring Environmental Stewardship among Youth from a High-Biodiverse Region in Colombia	The Journal of Environmental Education
12.	Integration of Environmental Education (EE) in Teacher Education Programs: Towards Sustainable Curriculum Greening	Julieta M. Lagasca, Teody San Andres, Alma M. Corpuz	Stimulating Environmental Awareness among Elementary School Children Through Integration of the PJBL Art Model	Eurasian Journal of Educational Research
13.	Disaster Risk Reduction and Management of Tarlac City	Murphy Mohammed	A Comparative Study on the Disaster Prevention and Risk Avoidance Capability of Urban Dotted-Like Green Open Spaces in China and Japan	AIJ Journal of Technology and Design



Research Linkages



Exploratory meeting | Huachiew Chalermprakiet University
February 14, 2023 | Zoom



Research collaboration | Kitami Institute of Technology
February 17, 2023 | Cisco Webex



Exploratory meeting | Chao Yang University of Technology
February 17, 2023 | Zoom

OURD INITIATIVES

INTERNATIONAL RESEARCH COLLABORATION WITH TAIWAN



Pres. Arnold E. Velasco, OURD Director Dr. Robert V. Marcos, and Prof. Maria Sheila G. Medina visited the National Ping Tung University of Science and Technology on April 24, 2023 to secure an MOU. NPUST expressed the need for more meetings between TSU and NPUST officials, while Prof. Jyh Jian Chen wishes to visit TSU to collaborate with university scholars on academic projects.

The same delegates visited the National Taipei University on April 25, 2023. TSU will submit research proposals, specifically on governance, for potential collaborations of ongoing research, presentation, and possible financing by the Taiwanese government.



On April 26, 2023, the TSU delegates visited the National Central University and Ming Chi University of Technology. The two institutions agreed to ink a partnership for a student exchange, the 3+2 program, and research collaborations.

Aside from the 3+2 program, faculty members and students are given research opportunities in Taiwan through internships with the MCUT. It aims to produce research outputs congruent with TSU's mission of having a future-proof research culture.



DEVELOPMENT AND COMPETENCY FOR FACULTY AND RESEARCH OFFICE PERSONNEL

College Research Orientation Programs



The OURD conducted a series of college research orientation programs to discuss the following agenda: 1) Revisions on the Research Operations Manual, 2) Proper filling up of Line-Item Budget in the Research Capsule Proposal Form (TSU-URO-SF-01), and 3) College Research Accomplishments vs. Targets.

How to Propose: A Seminar-Workshop on Writing your Research Presentations



The OURD held a two-day seminar on February 8–9, 2023, at the TSU Hotel in Lucinda Campus as part of its commitment to producing high-caliber researchers at Tarlac State University.

Training on Research Publication Process



This two-day activity, "Training on Research Publication Process," last May 2-3, 2023, at the Engineering AVR of the Main Campus aims to produce competent researchers and more quality publications.

Data Analytics using Jamovi



Members of the Data Analytics Unit (DAU) Pool of Statisticians and other interested faculty members attended the training titled "Data Analytics using Jamovi" on May 4-5, 2023 at the Main Campus AVR.

Training-Workshop on Data Analytics for Research



The OURD organized the "Training-Workshop on Data Analytics for Research" on September 19–22, 2023 at the Lucinda Campus Academic Building as a proactive step in enhancing the research culture in Tarlac State University.

Training-Workshop on Research Writing



The OURD organized a two-day training and workshop titled "Training-Workshop on Research Writing" on October 4, 2023 at the Student Center AVR in Lucinda Campus and October 11, 2023 on the same campus at the College of Science.



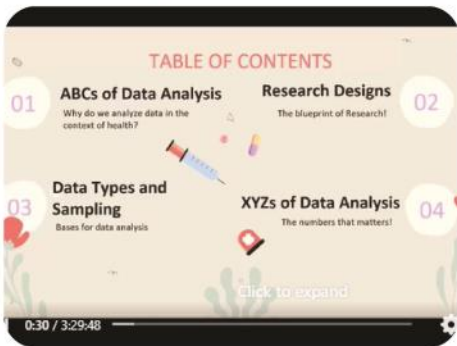
DEVELOPMENT AND COMPETENCY FOR FACULTY AND RESEARCH OFFICE PERSONNEL

Training-Workshop on Research Advising and Paneling Techniques



The "Training-Workshop on Research Advising and Paneling Techniques" was held last October 13, 2023 at the Academic Building AVR in Lucinda Campus. This is part of the office's ongoing efforts to improve the faculty members' capacities to supervise and assess undergraduate and graduate research.

Healthy Philippines Through Research: Aligning Research Design and Statistical Analysis



TRAINING-WORKSHOP ON SELECTED QUANTITATIVE APPROACHES TO PROJECT IMPACT ASSESSMENT



The "Training-Workshop on Selected Quantitative Approaches to Project Impact Assessment" of the OURD last November 14-17, 2023 at the Lucinda Campus aims to create a pool of assessors to monitor better and identify the considerations that go into the policies, projects, and initiatives the university offers to its beneficiaries.

Distinguished speakers from the University of the Philippines Los Baños and Central Luzon State University graced the seminar with their presence, expertise, and activities, namely Dr. Jesse Elauria, Dr. Marilyn Elauria, Dr. Jairus Jesse Tubal, Dr. Maria Excelsis M. Orden, and Dr. Rocelyn M. Barroga.



As part of this training, the Tarlac State University (TSU) and Central Luzon State University (CLSU) formally signed a memorandum of agreement to capacitate TSU faculty members with skills and knowledge on impact assessment and establish a pool of impact assessors in the university.

CLSU President Dr. Edgar A. Orden and TSU President Dr. Arnold E. Velasco signed the MOA on November 14, 2023, at the Alumni Center, Lucinda Campus.



**ROADMAP C
EXTENSION SERVICES
AND COMMUNITY
ENGAGEMENT
DEVELOPMENT**

RESEARCH AND COMMUNITY EXTENSION SERVICE DEVELOPMENT





OFFICE OF UNIVERSITY
EXTENSION SERVICES

2023

Report
Highlights

2945
Student
Involvement

98%
Faculty
Involvement

17,249.5
Weighted
Trainees

2
Extension Projects
Featured on
Different Modalities

264
Consultancy
& Professional
Assistance

91
Outreach
Programs

176
Knowledge
Transfer

39
Skills
Training

12
Long-Term
Community
Extension Projects

13,269.95
Volunteer
Hours

403
Projects

69
Linkages

Php 5,474,028.00
Amount Generated for External Funding



PBB AND PREX C TARGETS

FY 2023 PREXC PERFORMANCE INDICATORS	FY 2023 TARGET	2023 ACTUAL ACCOMPLISHMENT January to December	ACCOMPLISHMENT RATE
Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs and other stakeholders as a result of extension activities	35	44	126%
Number of trainees weighted by the length of training	2803	3000	107%
Number of extension programs organized and supported consistent with the SUCs mandated and priority programs	116	129	111%
Percentage of beneficiaries who rate the training course/s satisfactory or higher in terms of quality and relevance	100%	100%	100%

12 PROPOSALS ASSESSED IN UEREC 1ST CYCLE



The extension services of the university continuously shift its activities from implementing short-term to long-term projects. The Extension Services Management Office (ESMO) envisions that the long-term projects are gender responsive and SDG-driven, which can create more impact among partner beneficiaries and communities. These projects can also be showcased during academic program accreditations with AACUP Inc., Institutional Accreditation (IA), and Institutional Sustainability Assessment (ISA), among others.

LIST OF LONG-TERM PROJECTS

- Project Buklat: Coaching and Mentoring the Aspirants of the Architecture Profession
- Project Hiraya: Isang Landas Pasulong (A Path Forward) Initiating Collaborations in Research and Extension Towards Advancing a Social Enterprises to Diminish Existing Challenges Related to Economic and Social Elements (INCREASE to DECREASE or I2D)
- PROJECT LIGTASS (Localized Innovation Geared Towards Addressing Security and Safety)
- PROJECT S.T.A.R.T (Sustainable Training Assistance and Revitalized Teaching)
- Project Up2U (Upskill to Uplift) – Towards Sitio Paoay's Road to Community Development
- AYTALAKAD ING LAHI: Building the capacity of the Mag-anchi community to achieve cultural preservation
- Project ConNECT: CONnecting and Nurturing EveryJuan through Communications Technology
- Advancing Technology, Advancing Governance: LGU Gerona and CCS Partner for ICT Governance and Development"
- Project PURA: Partners in Progress through Utilization of Abundant Resources in an Adaptive Community
- LUGUD 2.0: LEAD, UPLIFT, GENERATE, UNCOVER, DEEPEN their professional development
- TSU – COS "4K" PROGRAM "Angat Kaalaman, Kasanayan, Kalikasan, at Kalusugan Program"
- Kasudlong: Extending Quality Service for Maruglo

ACTIVE COMMUNITY PARTICIPATION

The ‘Nayong sa Diwa’ Exhibit



Represented by OUES Director Engr. Emir Lenard S.F. Sicangco, TSU participated in the exhibit that seeks to showcase diverse materials, emphasizing the cultural richness of various communities. Tarlac's Indigenous Abelling tribes also received dedicated space, fostering a connection between the public, material cultural items, and local heritage.

OUES attends It Takes A Heart Foundation Inc. Launching



It Takes A Heart Foundation Inc., TSU's non-profit organization partner for community development, was formally launched in 2023. The group is committed to enhancing the public welfare guided by their mission, "Taos pusongpaglilingkod sa ating kababayan; to do good and right with all our heart for the country."

TSU OUES Attends Tarlac Small Medium Enterprise Development Council Meeting



Tarlac Small Medium Enterprise Development Council held its first quarter meeting for the year 2023, which was attended by the OUES. The discussion tackled the Ambiente Trade Fair and meeting with the OFW Association in Milan, Italy, programs for OFWs, the establishment of Bamboo Crafts Village in Brgy. Dueg, San Clemente, Tarlac, MSME Caravan 2023, and other matters.

OUES Takes Part in SEAMREEC 2023 at Sorsogon



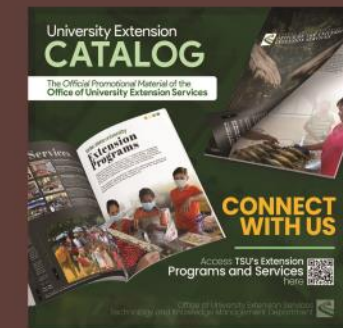
The OUES and other TSU delegates participated in the SEAMREEC conference from March 1-4, 2023. This event promotes knowledge sharing and relationships among higher education institutions in the Philippines and the ASEAN Region.



Publications



The OUES, through its Technology and Knowledge Management Department (TKMD), proudly shared the first issue of Vantage, the OUES official newsletter, last October 17, 2023. Vantage shall provide perspective, featuring various #TatakTSU extension programs and services undertaken quarterly.



Last October 27, 2023, The OUES-TKMD officially published the University Extension Catalog. Interested organizations, institutions, and communities may use the catalog as a bridge in connecting with TSU by determining which specific extension programs and services they wish to request.

OFFICE OF THE UNIVERSITY EXTENSION SERVICES

ACTIVITY HIGHLIGHTS

Installation of Pedestal and Donation of Collapsible House



Faculty experts from the Department of Civil Engineering successfully implemented a community outreach and professional assistance extension activity entitled: "Installation of Pedestal and Donation of Collapsible House" on March 11, 2023, at Sitio Paoay, Brgy. Guiteb, Ramos Tarlac.

Survivability on Water (Outdoor Recreation on Aquatics)



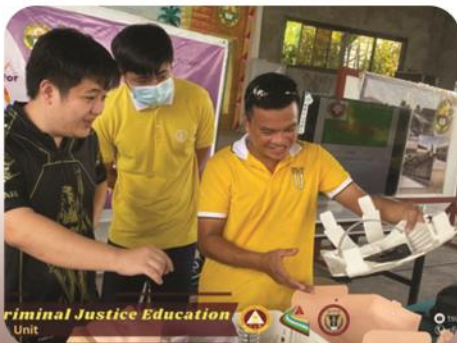
On May 6, 2023, the College of Criminal Justice Education held a seminar and training titled "Survivability on Water (Outdoor Recreation on Aquatics)" for Grade 12 Students of CIT Colleges of Paniqui Inc. at Dreamwood Hotel and Resort, Magaspac, Gerona, Tarlac.

Abe-Yabe Gugulis: A Mural Painting Workshop



The project aims to enhance the artistic skills of students at Comillas High School. The TSU-CAFA and Comillas High School are working together to form an art club to hone the knowledge and skills of the students.

First Aid and Self Defense



As a means of promoting self-discipline and becoming a more responsible member of society, a seminar and training on First Aid and Self Defense, was held last May 18, 2023 at Amucao National High School by the faculty members of the College of Criminal Justice Education.

OUES, CFTR attends Tarlac Bizconex 2023



TSU's OUES and the Center for Food Technology and Research (CFTR) attended the Tarlac Bizconex 2023 on July 10, 2023, at the Bulwagang Kanlahi, Diwa ng Tarlak, organized by the Philippine Chamber of Commerce and Industry (PCCI)-Tarlac Chapter.

Meeting with Ecumenical Christian College



The OUES recently conducted a meeting with Ecumenical Christian College (ECC) last June 29, 2023, with the aim of exploring potential collaboration in extension services, specifically regarding "Project START".

OFFICE OF THE UNIVERSITY EXTENSION SERVICES ACTIVITY HIGHLIGHTS

Official Release of the TSU Extension Primer



The Tarlac State University, with all its utmost altruism, serves immediate communities in the province through various extension programs with a promise of sustainability. The OUES Primer outlines what the university has to offer to organizations, institutions, and communities who wish to seek assistance on their respective needs.

Training of Trainers on the Extension Delivery System



The OUES brought together the College Extension Department Heads (CEDHs) and extension technical staff for a Training of Trainers in lieu of its efforts to improve the delivery system of extension projects of the university.

OUES Capacitates Technical, Project-Based Staff on Journalism



Highlighting the important role of the college extension technical and project-based staff on the reportage of extension undertakings of the university, the OUES, through the Technology and Knowledge Management Department (TKMD), held its first capacity building on journalism on September 19, 2023.

Benchlearning Visit to BPSU



Aiming to improve systems procedures on the delivery of extension programs and projects, the OUES visited Bataan Peninsula State University's Extension and Training Services Office (BPSU-ETSO) for a bench learning activity.



AWARDS

OUES Bags 2nd Best Presenter



Engr. Emir Lenard S.F. Sicangco bagged 2nd Best Presenter out of 32 presenters in the 2023 International Research Conference on Education, Business, and Science & Technology under the Education Strand. He presented the paper titled "Problematizing School Uniforms in a State University: Inputs to Policy Revision"

Regional Best CEST Winner



TSU received the 2nd Best CEST Community award for excelling in program implementation from DOST Region III.



ROADMAP C
PRODUCTION AND
COMMERCIALIZATION
DEVELOPMENT

RESEARCH AND COMMUNITY EXTENSION SERVICE DEVELOPMENT





CENTER FOR FOOD TECHNOLOGY RESEARCH

2023 ACTIVITY HIGHLIGHTS



DOST-eCEST Project: Skills Training on Turmeric and Ginger Products



Skills Training on Calamansi Juice Processing for ROD-SAN FOOD PRODUCTS



Reformulation on muscovado syrup, with addition of Lemon Grass (tanglad) as a natural flavoring (Panutsa-de-bao-Tanglad Syrup)



Product development on the herbal candy, focusing establishing its formulation (trial 1-3)



R&D trial for pickled mango in preparation for technology transfer



Production of Muscobites for THRIVE and SUC Fair 2023



ROADMAP D

QUALITY ASSURANCE DEVELOPMENT

The culture of quality is still an immense part of the daily lives of the Tarlac State University community. Academic programs are continually subjected to accreditations with the Accrediting Agency of Chartered Colleges and Universities, Inc. (AACUP), and the university never fails to seek other institutional and international quality assurance measures. Adding up the way the university successfully sustains its ISO 9001:2015 certification, these quality assurance initiatives are meant to keep the standards of TSU at par with local and international seals of excellence.





ROADMAP D
ACADEMIC PROGRAM
QUALITY ASSURANCE

QUALITY ASSURANCE DEVELOPMENT





OFFICE OF QUALITY ASSURANCE

AIM OF QUALITY ASSURANCE

The overall aim of the TSU Quality Assurance Office is to ensure the high-quality delivery of programs validated and/or accredited by external awarding bodies.

The OQA ensures that the standard of provision is appropriate and that it meets the requirements of the AACCUP, CHED, ISA, ISO, QS Stars, PQA, Washington Accord, Seoul Accord, and ABET, among others.

QUALITY ASSURANCE FRAMEWORK

Accreditation is a quality assurance process that educational institutions or programs undergo to confirm that they meet strict standards and criteria to qualify in providing quality and efficient academic and non-academic services to clientele across settings and cultures.



PROGRAM ACCREDITATION RESULTS

BY THE ACCREDITING AGENCY OF CHARTERED COLLEGES AND UNIVERSITIES IN THE PHILIPPINES, INC

AWARDING AND PRESENTATION OF ACCREDITATION RESULTS

BS in Food Technology



Awarded Level II | March 23, 2023

MAEd Early Childhood Education



Awarded Level III | August 31, 2023

BS in Environmental Science



Awarded Level II March 23, 2023

MAEd Filipino



Awarded Level III | August 31, 2023

MEETING AND PRESENTATION OF ACCREDITATION RESULTS

Master in Information Technology



Discussion of program results with the Dean of College of Computer Studies

Bachelor of Fine Arts



Discussion of program results with the Department of Fine Arts

BS Business Administration major in Marketing Management



Discussion of program results with the Department of Marketing Management

Bachelor of Science in Chemistry



Discussion of program results with the Department of Chemistry

CURRICULAR PROGRAM QUALITY ASSURANCE

CASS proposed Bachelor in Human Services program now CHED approved



The Bachelor in Human Services program under the Psychology Department received its Certificate of Program Compliance (COPC) from the Commission on Higher Education (CHED) on May 23, 2023, giving a green light as to the offering of the said program on the upcoming academic year 2023-2024.

TSU applies for BECEd and BTLEd COPC



The OQA travelled to CHEDRO 3 in Maimpis, San Fernando, Pampanga to submit the COPC applications of the College of Education's Bachelor in Early Childhood Education and Bachelor in Technology and Livelihood Education last August 22, 2023.

PRC on-site inspection and monitoring of BS Chemistry



The Professional Regulation Board of Chemistry conducted an on-site visit for the inspection and monitoring of the BS Chemistry program last May 30, 2023 at the TSU Lucinda Campus.

INSTITUTIONAL QUALITY ASSURANCE

Tarlac State University applies for ISETIAA



The OQA accomplished the AUAP Institutional Self-Evaluation Tool for International Accreditation Application (ISETIAA) on July 28, 2023.

TSU-OQA attends QS Stars Rating Writeshop



The OQA attended the Fostering World-Class Philippine Universities Writeshop – Luzon Leg for QS Stars Rating last July 18-19, 2023.

TSU-OQA benchmarks Cebu Universities for WURI preparation



The OQA travelled to Cebu Technological University and Cebu Normal University for a benchmarking activity in preparation for the application to the World's Universities with Real Impact (WURI) ranking on May 4-6, 2023.



ROADMAP D

QUALITY MANAGEMENT SYSTEM DEVELOPMENT

QUALITY ASSURANCE DEVELOPMENT





QUALITY MANAGEMENT UNIT HIGHLIGHTS



Preparation of Annex 3.1, Annex 2, and Annex 3.2 of the FY 2022 Performance-Based Bonus Requirements



Orientation on Designated ADCC and Refresher Course on Designated DCC on the Review and Updating of the Context of the Organization & QMS Risk Assessment



Three-day in-house training for ISO 19011:2018 Guidelines for Auditing Management Systems 2023



Internal Quality Audit (IQA) 2023 for the Procurement Unit, Office of Human Resource Development Management, and Pollution Control and Safety Unit



DOCUMENT CONTROL



722
NEW
DOCUMENTS



287
REVISED
DOCUMENTS



678
ABOLISHED
DOCUMENTS

TOTAL OF
1,687
DOCUMENTED
INFORMATION



ISO 9001:2015 QUALITY MANAGEMENT SYSTEM (QMS) SURVEILLANCE AUDIT

In its commitment to achieving excellence and continually enhancing institutional quality assurance, Tarlac State University once again passed the Quality Management System Surveillance Audit (ISO 9001:2015) conducted on November 16 and 17, 2023.

The two-day surveillance marks the reimplementing of in-person audits after three years of virtual ISO audits due to the COVID-19 pandemic limitations.

Lead auditor Mr. Shahid Mushtaq from the ACS W3 Solutionz visited different university offices and some colleges according to the prepared audit plan and assessed their processes and system procedures in line with QMS standards.

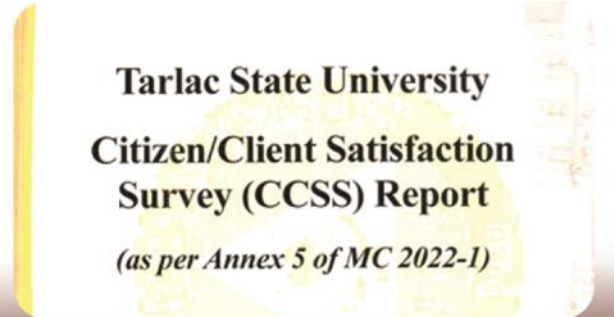
In his presentation during the closing meeting, he suggested several opportunities for improvement to strengthen and “deepen” the university’s QMS, which started in 2015.

TSU President Dr. Arnold E. Velasco committed to complying with all the recommendations and suggestions that the auditor shared.

“We uphold with all of us that we will continue with our processes [and] our practices that we do best. We also promise to improve or address our shortcomings... We will continue the culture of quality and excellence in all performances through assessments and audits like this,” Pres. Velasco said.

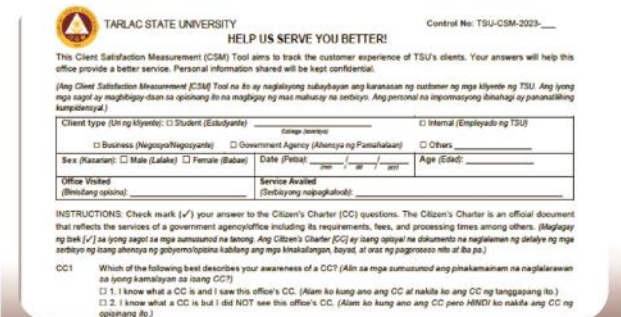
This year serves as the third audit cycle of TSU, focusing on ISO 9001:2015.

CLIENT SATISFACTION MEASUREMENT



Tarlac State University
Citizen/Client Satisfaction Survey (CCSS) Report
(as per Annex 5 of MC 2022-1)

Prepared the Annex 5 – Citizen/Client Satisfaction Survey (CCSS) report write-ups and evidences for FY 2022 PBB requirements Submission



TARLAC STATE UNIVERSITY
 HELP US SERVE YOU BETTER!
 Control No. TSU-CSM-2023-___

This Client Satisfaction Measurement (CSM) Tool aims to track the customer experience of TSU's clients. Your answers will help this office provide a better service. Personal information shared will be kept confidential.

(Ang Client Satisfaction Measurement (CSM) Tool na ito ay naglalayong subayhayan ang karanasan ng customer ng mga kliyente ng TSU. Ang mga sagot ay magiging-dean sa opinyon ng ito na magbigay ng mas mabuting na serbisyu. Ang personal na impormasyong binahagi ay pananatilihang kinapapantulan.)

Client type (Uri ng kliyente): <input type="checkbox"/> Student (Estudyante)	<input type="checkbox"/> Internal (Empleyado ng TSU)
Campus center:	
<input type="checkbox"/> Business (Negosyo/Hugayante)	<input type="checkbox"/> Government Agency (Aghencya ng Pamahalaan)
<input type="checkbox"/> Others	
Sex (Kasarian): <input type="checkbox"/> Male (Lalake) <input type="checkbox"/> Female (Babae)	Age (Edad):
Date (Petsa):	Service Availed (Serbisyong naiangalabod):

INSTRUCTIONS: Check mark (✓) your answer to the Citizen's Charter (CC) questions. The Citizen's Charter is an official document that reflects the services of a government agency/office including its requirements, fees, and processing times among others. (Maglagay ng lahat (✓) sa ibang sagot sa mga sumusunod na larang. Ang Citizen's Charter (CC) ay isang opisyal na dokumento na naglalaman ng detalye ng mga serbisyu ng isang aghencya ng pamamahalaan kabilang ang mga kinakailangan, bayad, at oras ng pagproseso ritu at ib pa.)

CC1 Which of the following best describes your awareness of a CCT? (Alin sa mga sumusunod ang pinakamainam na naglalarawan sa iyong kamalayan sa isang CCT?)
 1. I know what a CC is and I saw this office's CC. (Alam ko kung ano ang CC at nakita ko ang CC ng tanggapan ko.)
 2. I know what a CC is but I did NOT see this office's CC. (Alam ko kung ano ang CC pero NINDI ko nakita ang CC ng tanggapan ko.)

Created the new Client Satisfaction Measurement (CSM) database, survey form, and report layout pursuant to ARTA Memorandum Circular No. 2022



Conducted coaching and mentoring to various offices, units, and colleges of the university regarding the methodology, rating scale, and scoring system of the new CSM tool



Distributed client tracking logbooks and new CSM boxes as part of the implementation of the Harmonized Client Satisfaction Measurement



Conducted the monthly collection of CSM form, monitoring of client tracking logbook, and generation of CSM Report



Revised the Citizen/Client Satisfaction Survey Manual



CITIZEN'S CHARTER

CERTIFICATE OF COMPLIANCE

Year: 2023

Pursuant to Republic Act No. 11032: An Act Promoting Ease of Doing Business and Efficient Delivery of Government Services, amending for the purpose Republic Act No. 9485, otherwise known as the Anti-Red Tape Act of 2007, and for Other Purposes

I, **ARNOLD EUGENIO VELASCO**, Filipino, of legal age, **PRESIDENT** of the **TARLAC STATE UNIVERSITY**, the person responsible and accountable in ensuring compliance with Section 6 of the R.A. 11032 or the *Ease of Doing Business and Efficient Government Service Delivery Act of 2016*, hereby declare and certify the following facts:

- 1) The **TARLAC STATE UNIVERSITY** including its **3 campuses** has established its most current and updated Citizen's Charter pursuant to Section 6 of R.A. 11032, its Implementing Rules and Regulations, and the relevant ARTA Issuances.

Citizen's Charter Handbook Edition: 2023 2nd Edition

- 2) The following required forms of posting of the Citizen's Charter are present:

- Citizen's Charter Information Billboard
(In the form of interactive kiosks, electronic billboards, posters, tarpaulins standees, others)
- Citizen's Charter Handbook
(In the form of printed or electronic copies)

Facilitated the Annual Review and Updating of the Citizen's Charter in compliance with R.A. 11032, its IRR, and ARTA Memorandum Circular 2019-002

TARLAC STATE UNIVERSITY CITIZEN'S CHARTER HANDBOOK

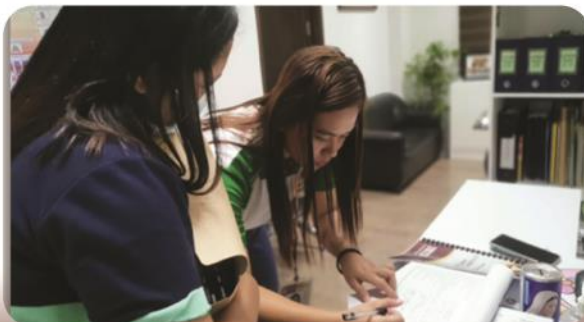
Facilitated the revision of TSU Citizen's Charter 2023, 1st Edition



Coaching and mentoring of various offices in reviewing and updating the Citizen's Charter



Created the layout and distributed the Citizen's Charter Information Billboards to the offices, units, and colleges of the university



Published and distributed the Citizen's Charter Handbook of offices, units, and colleges of the university



Electronic posting of Citizen's Charter Handbook to the kiosks around the university



ANTI-RED TAPE AUTHORITY AND EASE OF DOING BUSINESS

ZERO BACKLOG CERTIFICATION

Pursuant to Republic Act No. 11032: An Act Promoting Ease of Doing Business and Efficient Delivery of Government Services, amending for the purpose of Republic Act, No. 9485, otherwise known as the Anti-Red Tape Act of 2008, and for Other Purposes

I, ARNOLD E. VELASCO, PhD, Filipino, of legal age, PRESIDENT, of the TARLAC STATE UNIVERSITY, the person responsible and accountable in ensuring compliance with Section 1, Rule VI of the IRR of R.A. 11032, the Ease of Doing Business and Efficient Government Service Delivery Act of 2019, hereby declare and certify the following facts:

- 1) The TARLAC STATE UNIVERSITY, including its two (2) extension campuses adhere to the responsibility to render fast, efficient, convenient, reliable service
- 2) The government offices enumerated herein does not have unacted upon/ pending transaction exceeding the prescribed processing time as indicated on the Citizen's Charter
- 3) All the services/ transactions are processed within the prescribed processing time set under R.A. 11032

Submitted the 2022 Zero Backlog Certification to the Anti-Red Tape Authority



Conducted initial time and motion study for the university's frontline offices



Prepared the Management Processes, Support Processes, and Client-Oriented Processes graph under the Section 4 of QMS Manual



Led the crafting and issuance of TSU Administrative Order No. 22, s. 2023 regarding "Reconstitution of the TSU Committee on Anti-Red Tape (TSU-CART)"



Conducted orientation/re-orientation of employees on the salient provisions, legal and documentary requirements on R.A. 11032 (EODB) and ARTA memorandum circulars



Distributed ARTA's Campaign Against Fixers materials to the offices, colleges, and units of the university



ROADMAP D
ALUMNI AFFAIRS
DEVELOPMENT

QUALITY ASSURANCE DEVELOPMENT





Image: Proposed architectural design for the renovation of the TSU Alumni Center located in Lucinda Campus.

TSU ALUMNI ASSOCIATION INC.

To promote the general welfare of the alumni community and to build a stronger linkage with the university, the Tarlac State University Alumni Association Incorporated was established in 1995.

The President of the Alumni Association sits as an ex officio member of the Board of Regents by virtue of Republic Act No. 8292, "An Act Providing for the Uniform Composition and Powers of the Governing Boards, the Manner of Appointment and Term of Office of the President of Chartered State Universities and Colleges, and for other Purposes."

TSU OFFICE OF ALUMNI AFFAIRS

The Office of Alumni Affairs was established in 1995 during the presidency of Dr. Rodolfo Y. Baking to ensure the smooth and proper coordination between the alumni and administration of the university. In 1998, when Dr. Dolores G. Matias became the university president, the OAA was transferred to the Office of the Vice President for Development and Public Affairs under the supervision of the then-vice president, Dr. Noel H. Mallari. In 2023, this office was renamed and the OAA was placed under the Office of the University President.

ALUMNI AFFAIRS ACTIVITY HIGHLIGHTS

TSU AAI fulfills promise on water scarcity, donates plastic drums for some Lucinda campus buildings



The AAI, through the OAA, turned over 20 units of 55-gallon plastic drums on February 9, 2023 as a temporary solution to the water scarcity concern in some buildings at the Lucinda Campus.

Financial aid and technology boost



Twenty-four scholars received financial aid from the TSU AAI, including support from the Singapore and UAE chapters, on February 25, 2023 at the Alumni Center. One student also received a laptop. Another financial aid program was organized on March 20, 2023, where five students received financial aid, including support from the USA chapters.

Benches added to the TSU Alumni Park through donations



Officially inaugurated last October 22, 2022, the Alumni Park now has five functional benches through the generous donation of sponsors, providing students with serene study and relaxation spots.

AAI donates fans and television sets to CBA



In a move to improve learning environments, a donation of electric fans and television sets was made to the College of Business and Accountancy on February 9, 2023 at the Alumni Center.

CASS receives electric fan donation



AAI answered the call for relief by presenting 12 electric fan units to the College of Arts and Social Sciences. These fans will be strategically placed on the first floor of the Smith Hall Building to alleviate the sweltering conditions experienced by students amidst the summer heat.

Whiteboards donated to Food Tech



On September 27, 2023, the AAI demonstrated its commitment to support education by generously donating whiteboards to the Food Technology Department of the College of Science.

ALUMNI AFFAIRS ACTIVITY HIGHLIGHTS

TSAT Batch 1960 officially takes oath



The TSAT Batch 1960 officers were formally sworn in during the Alumni Day 2023 on October 21, 2023 at the Alumni Center marking their induction as the association's senior members.

TSU Lab-School holds 1st Grand Alumni Homecoming



Nearly 100 TSU Laboratory School alumni attended their first grand alumni homecoming on the evening of October 21, 2023 at the Alumni Center.

Awarding of financial aid to alumni scholars and board exam passers



Twenty-seven alumni scholars and board exam passers received financial assistance on October 21, 2023. This marks the first time the association sponsored board exam takers during their review.

AAI and OAA gives back to Balete Elementary School



The AAI and OAA organized their first extension program, the "TSU Alumni: Giving Back to the Community" at Balete Elementary School in Balete, Tarlac, on December 15, 2023. This activity jumpstarted the one-year extension program of the association with the school, which was formalized in a memorandum of agreement signed on the same day.

Solar charging station groundbreaking ceremony



TSU celebrated the groundbreaking ceremony for the solar charging station funded by the AAI at the Lucinda Campus on December 18, 2023

AAI reaches out to St. Joseph Home for the Special Children



The TSU-AAI Singapore Chapter organized an outreach program at St. Joseph Home for the Special Children on December 30, 2023, led by its president, Engr. Marvin C. Laxamana.

ALUMNI DAY 2023



Tarlac State University Alumni Association Inc. (TSUAAI) and the Office of Alumni Affairs (OAA) continued the tradition of holding the Alumni Day activities on the last day of the Foundation Week celebration, October 21.

The Alumni Day 2023 started with an early morning motorcade from Capas town to the TSU Lucinda Campus, wherein various batches, university officials, and alumni scholars participated.

With the motorcade's arrival at the Lucinda Campus, an assembly was held at the Alumni Center to disseminate updates on the TSUAAI and OAA's plans to and celebrate the "Scholars' Day."

Moreover, the TSUAAI welcomed the Tarlac School of Arts and Trade (TSAT) Batch 1960 in the same program as the newest addition among its local alumni chapters.

Capping off the daylong celebration is the TSU Laboratory School Alumni Organization's first grand alumni

homecoming at the Alumni Center, where different batches reunited and reminisced about their high school life on the same campus where they stayed for four years.

AAI and OAA Plans

Part of the Alumni Day 2023 is the TSUAAI and OAA's presentation of accomplishments and plans to be attained by 2025.

TSUAAI President and Alumni Regent Hon. Reynaldo L. Catacutan shared that the OAA and TSUAAI have the objective of renovating the Alumni Center with enhanced facilities.

Another project they are aiming to accomplish is the solar charging station per campus, wherein the Singapore alumni chapter already donated the materials for one solar station, according to OAA Director Dr. Winston F. Abalos.

Upon completion, TSU will become the first state university to have solar charging stations.

Moreover, regarding alumni scholars'

accomplishments, Dr. Abalos mentioned that the TSUAAI and OAA currently have 60 scholars with the help of pledges and donations from various alumni chapters.

They are targeting to help 100 scholars by 2024, recalling that they started with only nine scholars in 2016, one for each college.

TSU President Dr. Arnold E. Velasco challenged the alumni who attended the gathering, urging each batch to sponsor at least one scholar to give back to the university.

#GalingTSU Alumni Motorcade

More than 130 alumni from TSU, Tarlac College of Technology (TCT), TSAT, and Tarlac Trade School (TTS) gathered to participate in the first #GalingTSU Alumni Motorcade.

The motorcade's route commenced at Café Josefina in Capas town of Tarlac, proceeded to the TSU Main Campus, and concluded at the TSU Lucinda Campus.



AAI Singapore Chapter

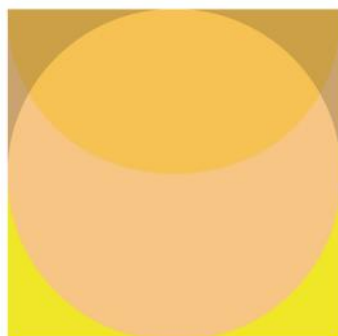


The AAI hosted "Kapihan, Kumustahan at Kwentuhan: The TSU Alumni and OFW Connect SG Edition" last March 4, 2023 in Singapore. The newly elected officers of the AAI Singapore Chapter also took their oath on the same day.



The AAI Singapore Chapter participated in the "Bayanihan Walk 2023" which fosters unity and camaraderie among Filipinos residing in Singapore while raising funds for a chosen charitable cause.





ROADMAP E

INFORMATION AND COMMUNICATION TECHNOLOGY DEVELOPMENT

Information and communication technology strengthens the delivery of services at Tarlac State University. With automated information systems and reliable connectivity, quality education, data management, and frontline transactions are ensured to be the most efficient and available for internal and external stakeholders alike.





ROADMAP E
INFORMATION SYSTEMS
DEVELOPMENT

INFORMATION AND COMMUNICATION TECHNOLOGY DEVELOPMENT





OFFICE OF MANAGEMENT INFORMATION SYSTEM

SOFTWARE DEVELOPMENT UNIT

RESEARCH MANAGEMENT INFORMATION SYSTEM (PHASE 1)



The Impact of Social Media Influencers on Consumer Behavior: A Systematic Review

Research ID: 10223

Project Status: Proposal Stage

Date Completed: 9/22/2023

Remarks:

Year: 2023

Project Title: The Impact of Social Media Influencers on Consumer Behavior: A Systematic Review

Office: Office of Management Information System

Department: Bachelor of Science of Information Technology

Add Author/s:

Legend: Author

RUJANTO M. GALARANDY JR.

ARVEL A. DUMLAO

TERESA C. FERNAND

CREATE CANCEL SAVE

Research Proposals

Upload and view the status of your research proposals.

Year	Project Title	Office	Department
2023	The Effect of Gender Equality: A Review of Current Research and Implications for Society	BAU	BSIT
2023	Exploring the Effects of Social Support on Mental Health in Patients with Chronic Illness	BAU	BSIT
2023	Performance Evaluation of Different Machine Learning Algorithms in Autonomous Vehicles	ODE	BSIT
2023	The Relationship Between Social Media Use and Body Image Dissatisfaction among Young Adults	COEAS	BSIS
2023	The Correlation between Parental Involvement and Academic Success in High School Students	COE	BSIT

This digital platform assists the university in managing and streamlining various aspects of research activities and operations, such as profiling of university researchers, management of submitted proposals, and monitoring of ongoing research endeavors.

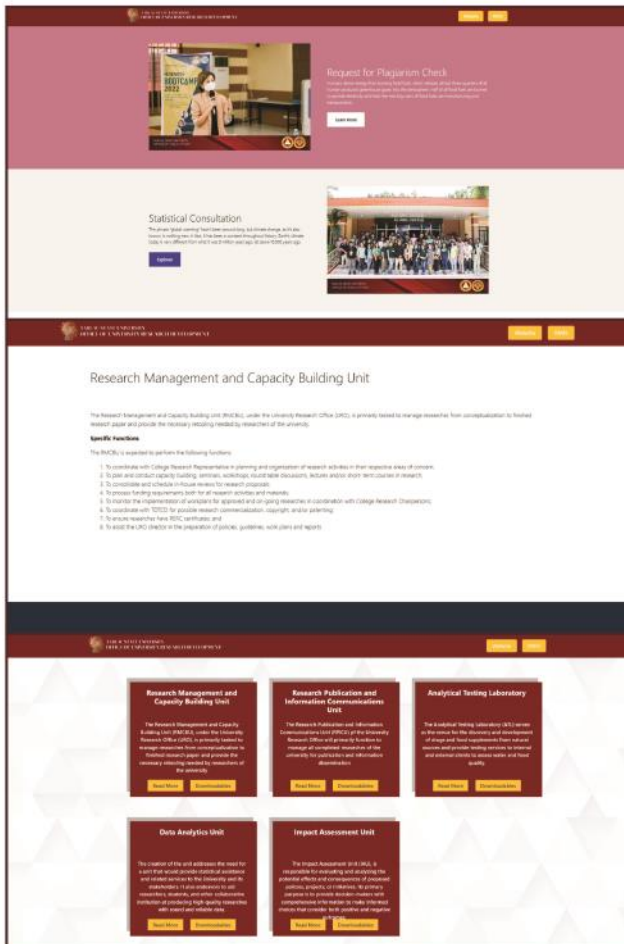


OFFICE OF MANAGEMENT INFORMATION SYSTEM

SOFTWARE DEVELOPMENT UNIT

UNIVERSITY RESEARCH OFFICE WEBSITE

The website of the Office of University Research Development is meant to publicize the research related events and activities of the university, including research publications, announcements, and services it offers to internal and external stakeholders.





OFFICE OF MANAGEMENT INFORMATION SYSTEM

SOFTWARE DEVELOPMENT UNIT

QUEUE MANAGEMENT SYSTEM

This system is an integrated solution used to efficiently manage and streamline the flow of people in a queue, particularly for the Office of Admission and Registration and the Cashiering Unit, leading to improved service delivery and enhanced customer satisfaction.



FY 2023 ACCOMPLISHMENTS



IS MAINTENANCE

12



GENERATED REPORTS

81



TECHNICAL REPORT

625



ROADMAP E
TECHNICAL AND OFFICE
SUPPORT DEVELOPMENT
INFORMATION AND COMMUNICATION TECHNOLOGY DEVELOPMENT





OFFICE OF MANAGEMENT INFORMATION SYSTEM

HARDWARE UNIT

PREVENTIVE & CORRECTIVE MAINTENANCE





OFFICE OF MANAGEMENT INFORMATION SYSTEM

HARDWARE UNIT

TECHNICAL ASSISTANCE



FY 2023 ACCOMPLISHMENTS



ICT REPAIR

650

SOFTWARE INSTALLATION

97

TECHNICAL ASSISTANCE

387



ROADMAP E
NETWORK, COMMUNICATION,
AND INTERNET DEVELOPMENT

INFORMATION AND COMMUNICATION TECHNOLOGY DEVELOPMENT

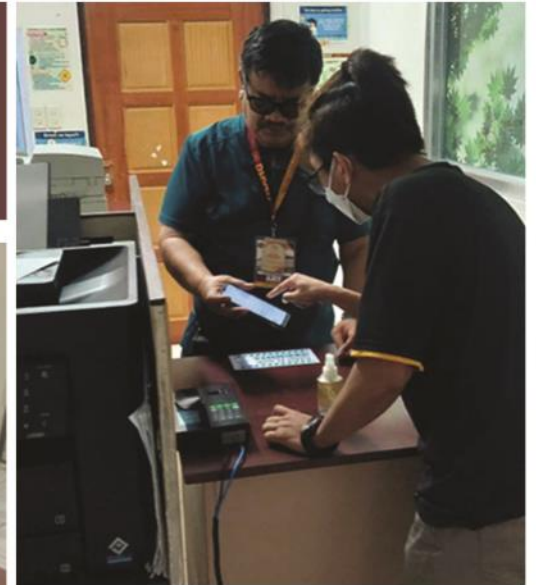
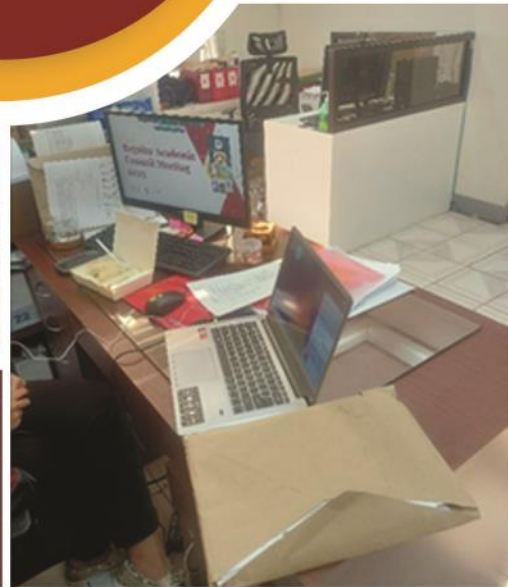
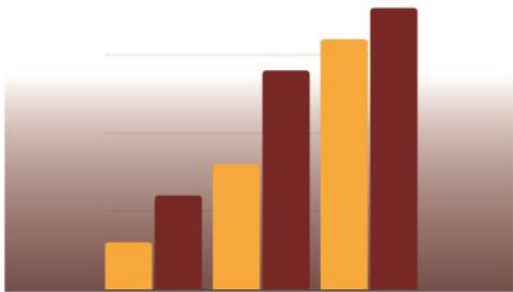




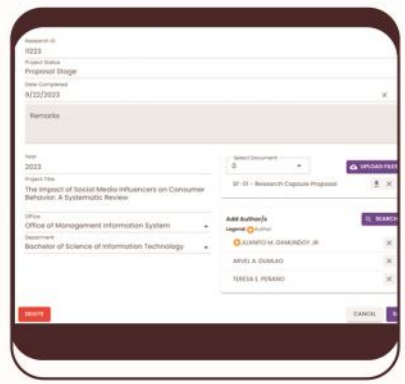
OFFICE OF MANAGEMENT INFORMATION SYSTEM

NETWORK UNIT

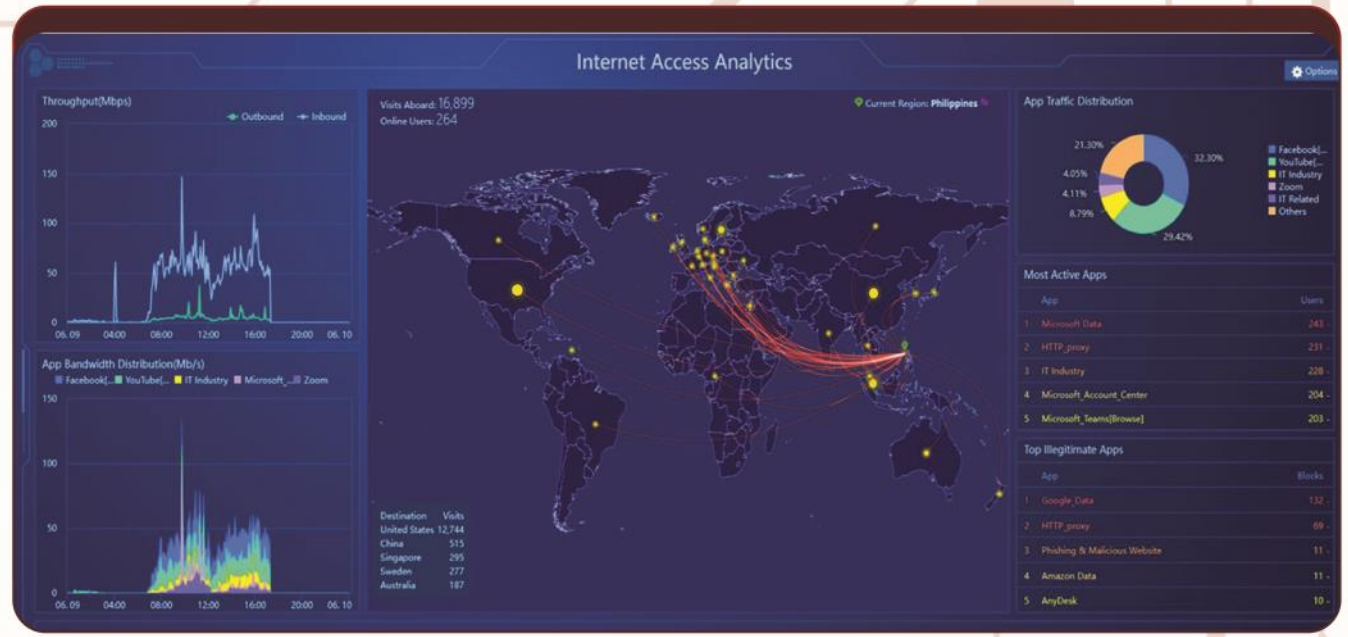
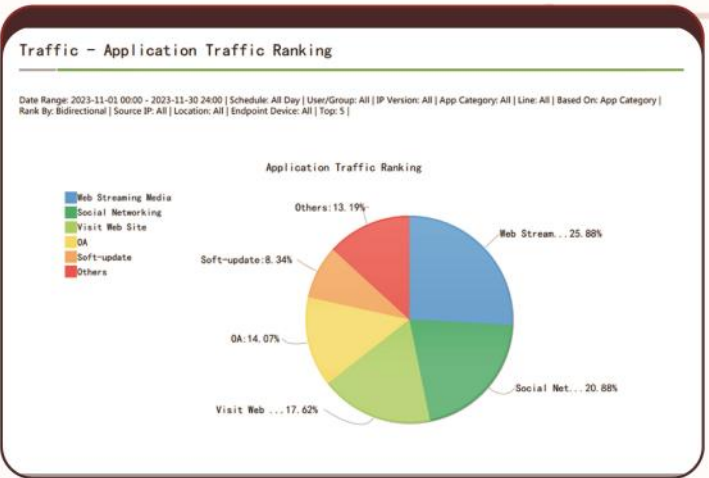
WIFI DEVELOPMENT



OFFICE OF MANAGEMENT INFORMATION SYSTEM
NETWORK UNIT



NETWORK MONITORING

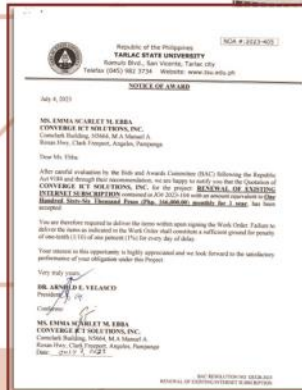
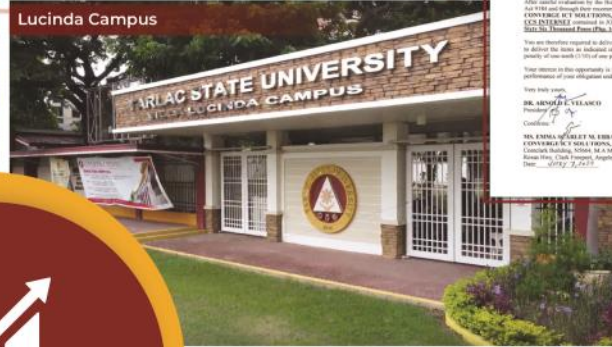
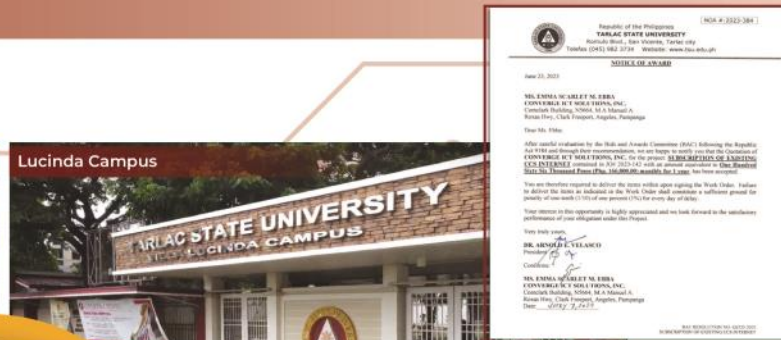


Main Campus from 200Mbps to 350 Mbps

Lucinda Campus from 200Mbps to 350 Mbps

San Isidro Campus (CCS) from 60Mbps to 350 Mbps

San Isidro Campus Transport Link from 20Mbps to 90Mbps



FY 2023 ACCOMPLISHMENTS



WIFI REGISTRATION

522



NETWORK CHECKING

157



LAN CABLING

181



ROADMAP F

INTERNATIONALIZATION

Building bridges with higher education institutions from different countries is paramount in internationalization efforts. This is a measure to bring the Tarlac State University brand of education to the international arena. However, before jumping globally, it is equally necessary to forge linkages with other Philippine HEIs and government and non-government entities. Internationalization and linkages can help boost student and faculty development through the sharing and integration of best practices, immersing of cultures, and socializing for knowledge creation.





ROADMAP F
INTERNATIONALIZATION
DEVELOPMENT

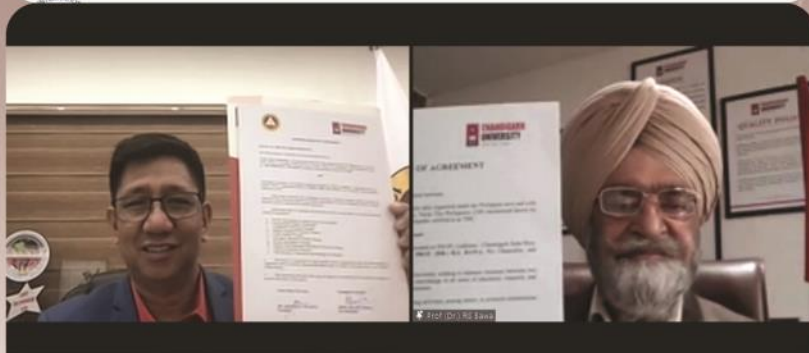
INTERNATIONALIZATION





OFFICE OF INTERNATIONAL AFFAIRS AND LINKAGES

INTERNATIONAL LINKAGES



TSU - INTERNATIONAL AFFAIRS AND LINKAGES OFFICE
MOU SIGNING OF TSU AND CHANDIGARH UNIVERSITY-INDIA

Memorandum of understanding signing with
Tarsus University of Turkey and Chandigarh University of India | February 22, 2023.

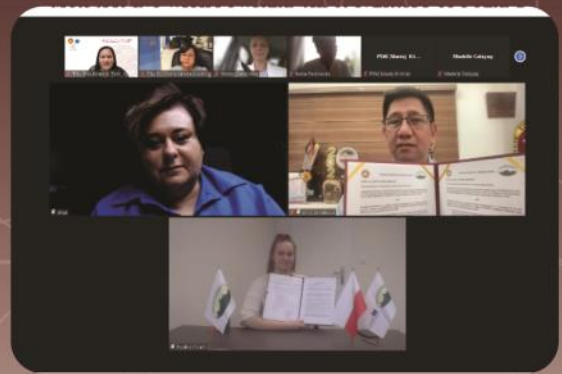
Memoranda of understanding and agreement
with **Korea Nazarene University**
| February 15, 2023





OFFICE OF INTERNATIONAL AFFAIRS AND LINKAGES INTERNATIONAL LINKAGES

Memorandum of understanding signing with **Global Mission Society**
| May 2, 2023



Memorandum of agreement signing with **Powiślański University of Poland**
| August 2023

Memorandum of understanding with **World Mission University**
| May 5, 2023





OFFICE OF INTERNATIONAL AFFAIRS AND LINKAGES

INTERNATIONAL LINKAGES

INSTITUT TEKNOLOGI SEPULUH NOPEMBER VISITS TSU FOR BENCHLEARNING

Tarlac State University and the Institut Teknologi Sepuluh Nopember (ITS), a partner educational institution from Indonesia, conducted the first International Inbound Staff Mobility program aimed to share best practices and establish a strong partnership between the two institutions | March 14-16, 2023.





OFFICE OF INTERNATIONAL AFFAIRS AND LINKAGES

INTERNATIONAL LINKAGES

COMPLEMENTARY PATHWAYS PROGRAMME

TSU delegates attended the Complementary Pathways (CPath) Programme Workshop hosted by the Canadian Official Residence.

| October 2023.



CONSORTIUM MEMORANDUM OF UNDERSTANDING

Signing with Tarlac State University, Don Mariano Marcos Memorial State University, Far Eastern University, Northern Bukidnon State College, Panpacific University, Romblon State University, The Manila Times College of Subic, Universidad de Dagupan, University of the Philippines Los Baños, and the University of Southern Mindanao

| January 20 - 21, 2023.



MEMBERSHIPS IN INTERNATIONAL ORGANIZATIONS



2023

Sustained membership in the following international organizations:



University Mobility in Asia and the Pacific (UMAP)



Southeast Asian Ministers of Education Organization (SEAMEO)



Association of the Universities of Asia and the Pacific (AUAP)



Association of Southeast Asian Teacher Education Network (AsTEN)



UN Sustainable Development Solutions Network (SDSN)

MEMBERSHIP IN INTERNATIONAL ORGANIZATIONS





OFFICE OF INTERNATIONAL AFFAIRS AND LINKAGES

SEMINARS AND SPEAKERSHIPS



“Challenges in ASEAN’s Education Sphere: Navigating the Storms in Southeast Asian Classrooms”

Webinar with Cahaya Surya Bakti of Malaysia
| September 2023



HEAL (Heading towards Environmental Awareness and Learning) the World

Mitigation of Climate Change

June 10, 2023 (Sat)
Gyobeom Kim
Korea Environment Institute



HEAL (Heading towards Environmental Awareness and Learning)

ASEAN’s Education Sphere
| May & June 2023



W3 Winning in the Work world Accelerator Program

International seminar for faculty members, students, and staff aimed to cultivate the communication and other work-related skills of graduating students
| May 23, 2023



ROADMAP F
LOCAL LINKAGES

INTERNATIONALIZATION





OFFICE OF INTERNATIONAL AFFAIRS AND LINKAGES
LOCAL LINKAGES



 TSU - INTERNATIONAL AFFAIRS AND LINKAGES OFFICE
BENCHLEARNING ACTIVITY OF CAGAYAN STATE UNIVERSITY

CAGAYAN STATE UNIVERSITY



AURORA STATE COLLEGE OF
TECHNOLOGY



GORDON COLLEGE

BENCHMARKING ACTIVITIES



BENGUET STATE UNIVERSITY



DON MARIANO MARCOS STATE
UNIVERSITY



TAIWAN-BASED COMPANY K&H MFG.
CO. LTD.



OFFICE OF INTERNATIONAL AFFAIRS AND LINKAGES LOCAL LINKAGES



PHILIPPINE SOCIETY FOR EDUCATIONAL
RESEARCH & EVALUATION



UNIVERSITY OF SOUTHERN
MINDANAO



BICOL UNIVERSITY INSTITUTE OF
PHYSICAL EDUCATION

BENCHMARKING ACTIVITIES



BATAAN PENINSULA STATE UNIVERSITY



CAMARINES NORTE STATE COLLEGE



CAMARINES SUR POLYTECHNIC
COLLEGES



ROADMAP F
INTERNATIONAL
MOBILITY

INTERNATIONALIZATION





OFFICE OF INTERNATIONAL AFFAIRS AND LINKAGES

SPECIAL PROGRAMS AND SERVICES

CULTURAL EXCHANGE BETWEEN TSU AND TSCEPR OF SOUTH KOREA

Tarlac State University engaged in a cultural exchange program and international academic collaboration with The Story Christian Education and Counseling Psychology Research Institution (TSCEPR), a South Korean organization, on August 10-11, 2023, at the Smith Hall Theater Room, Main Campus.





OFFICE OF INTERNATIONAL AFFAIRS AND LINKAGES

SPECIAL PROGRAMS AND SERVICES

KOREA NAZARENE UNIVERSITY

Week-long linkage program through the Exhibition and Sparring Activities on Taekwondo and Arnis between Tarlac State University (TSU) and Korea Nazarene University | February 13, 2023.





OFFICE OF INTERNATIONAL AFFAIRS AND LINKAGES

SPECIAL PROGRAMS AND SERVICES



ASEAN WEEK CELEBRATION



OFFICE OF INTERNATIONAL AFFAIRS AND LINKAGES

INTERNATIONAL PARTICIPATION

TARLAC STATE UNIVERSITY
INTERNATIONAL AFFAIRS
AND LINKAGES OFFICE

ITS Institut Teknologi Sepuluh Nopember

DELEGATES

**COMMTECH CAMP
INSIGHT 2023**

SUB-COURSE B: SOCIOPRENEURSHIP IN ACTION
SURABAYA, INDONESIA
JANUARY 26-FEBRUARY 6, 2023

FACULTY AND STUDENT
**ACADEMIC
MOBILITY**

RUFINO, HENRY D.
ASSOCIATE DEAN
COLLEGE OF
BUSINESS AND
ACCOUNTANCY

**BILDAN,
KRISTINA MARCELLE A.**
COLLEGE OF
BUSINESS AND
ACCOUNTANCY

**BOTE,
TIMOTHY JULIAN L.**
COLLEGE OF
BUSINESS AND
ACCOUNTANCY

COMMTECH CAMP INSIGHT 2023 IN SURABAYA, INDONESIA

Faculty member and two students from the College of Business and Accountancy were accepted to participate in the COMMTECH CAMP INSIGHT 2023 in Surabaya, Indonesia. | January 26 - February 6, 2023

2ND AUAP YOUTH DEVELOPMENT PROGRAMME.

School of Law Dean Jose I. de la Rama Jr. and selected SOL faculty members served as lecturers in the 2nd Association of Universities of Asia and the Pacific (AUAP) Youth Development Programme | Phuket, Thailand.





ROADMAP G

TECHNOLOGY DEVELOPMENT AND COMMERCIALIZATION

Tarlac State University was originally established as a technological higher education institution. With the output of research projects, inventions and innovations emerge, and these must be protected as they are bound to be used by industries and the community. The new university introduced Roadmap G for such a purpose – to protect ideas enacted into outputs through copyright, patent, or trademark, among other forms of intellectual property.





ROADMAP G AWARDS

TECHNOLOGY DEVELOPMENT AND COMERCIALIZATION





OFFICE OF INNOVATION AND BUSINESS DEVELOPMENT

AWARDS

TSU ITSO RECEIVES BRONZE AWARD 2022 CLUSTERING

| MARCH 28, 2023





ROADMAP G
DOST-TSU ASLAGAN
TECHNOLOGY BUSINESS
INCUBATOR

TECHNOLOGY DEVELOPMENT AND COMERCIALIZATION





OFFICE OF TECHNOLOGY DEVELOPMENT, TRANSFER, AND COMMERCIALIZATION
DOST-TSU ASLAGAN TBI

GRAND LAUNCH OF ASLAGAN-TBI AT ALUMNI CENTER | JULY 24, 2023





OFFICE OF TECHNOLOGY DEVELOPMENT, TRANSFER, AND COMMERCIALIZATION

DOST-TSU ASLAGAN TBI



Student Lecture on Intellectual Property (SILIP) version 3.0 in collaboration with DOST TSU ASLAGAN TBI | September 26-27, 2023



Student Lecture on Intellectual Property (SILIP) version 3.0 in collaboration with DOST TSU ASLAGAN TBI | September 28-29, 2023.



Business Model Canvas for incubatees | October 13, 2023.



Seminar on the intricacies of trademark registration | November 28, 2023.



Workshop on Basic Design and Logo Making, Packaging, and Labeling | December 14, 2023



Kick-off and awareness orientation on the Food and Drug Administration-License to Operate (FDA-LTO) Process and Regulatory Requirements for incubatees | December 20, 2023.



ROADMAP G

INTELLECTUAL PROPERTY

TECHNOLOGY DEVELOPMENT AND COMERCIALIZATION





OFFICE OF TECHNOLOGY DEVELOPMENT, TRANSFER, AND COMMERCIALIZATION

INTELECTUAL PROPERTY



PATENT SEARCH AND DRAFTING WRITESHOP | APRIL 26; MAY 3-4



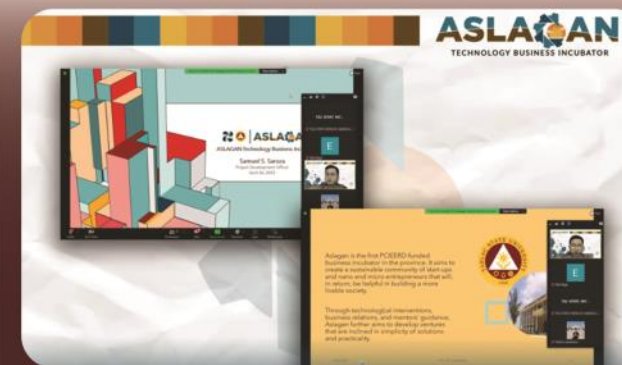
Foundation Course on Intellectual Property Webinar – Copyright | April 12, 2023



Foundation Course on Intellectual Property Webinar – Trademark | April 13, 2023



Foundation Course on Intellectual Property Webinar – Patent, Utility Model, Industrial Design, and Invention Spotting | April 18, 2023



Foundation Course on Intellectual Property Webinar – Technopreneurship | April 26, 2023

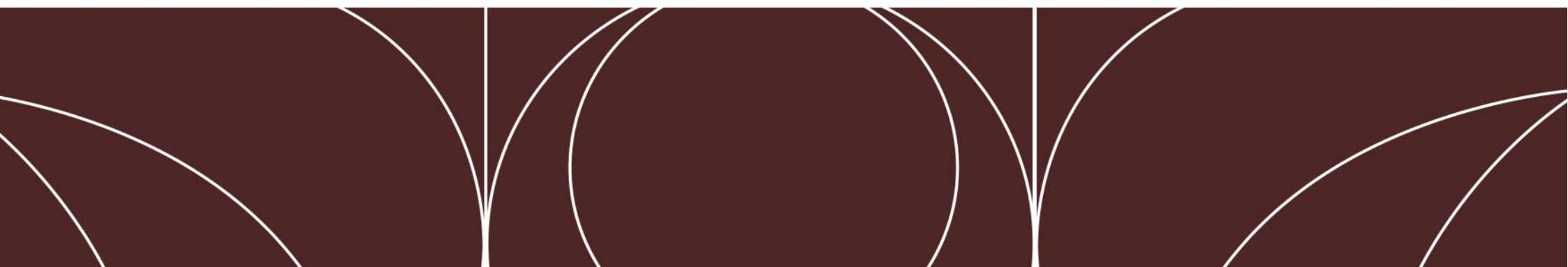


ROADMAP G

COMMERCIALIZATION

DEVELOPMENT

TECHNOLOGY DEVELOPMENT AND COMERCIALIZATION



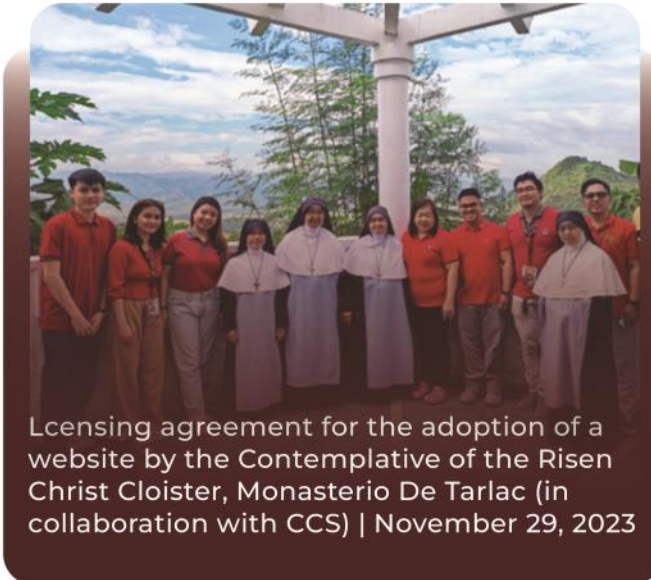


OFFICE OF TECHNOLOGY DEVELOPMENT, TRANSFER, AND COMMERCIALIZATION

COMMERCIALIZATION DEVELOPMENT



CALARA'S Best renewal of adopted technology | November 22, 2023



Licensing agreement for the adoption of a website by the Contemplative of the Risen Christ Cloister, Monasterio De Tarlac (in collaboration with CCS) | November 29, 2023



Licensing agreement for the adopted website of Potter's Hand Processed Food | June 1, 2023



Licensing Agreement with Lara Driving Lesson | July 05, 2023



Licensing agreement with RamC food Industry for possible adoption of spiced flavored mango pickles technology | April 26, 2023



RP Corpus Sales Enterprise's renewal of seven adopted technology | November 22, 2023

OFFICE OF TECHNOLOGY DEVELOPMENT, TRANSFER, AND COMMERCIALIZATION
COMMERCIALIZATION DEVELOPMENT



MUSIKATHA 4.0: BANAAG | October 20, 2023



Musikatha 1-3 launching on different online music platforms | November 7, 2023



ROADMAP G RESEARCH

TECHNOLOGY DEVELOPMENT AND COMERCIALIZATION





OFFICE OF TECHNOLOGY DEVELOPMENT, TRANSFER, AND COMMERCIALIZATION

RESEARCH

SALIKSIKLABAN 4 – University-Wide Research Competition for Undergraduate Students | May 18, 2023





ROADMAP G
TECHNOLOGY
IDENTIFICATION

TECHNOLOGY DEVELOPMENT AND COMERCIALIZATION





OFFICE OF TECHNOLOGY DEVELOPMENT, TRANSFER, AND COMMERCIALIZATION

TECHNOLOGY IDENTIFICATION

TOTAL NUMBER OF PATENT APPLICATIONS as of August 30, 2023

No.	Registration No.	Type	Title of Invention/Innovation	MAKERS	APPLICANT	FILING DATE
1.	1/2022/050378	PATENT	A COLLAPSIBLE AND UDJUSTABLE LEG SUPPORT	ANNA MAY M. ANGELES, RENZ PAUL QUIAMBAO, RIZZA GAMALINDA, ALFREDO IBANEZ	TSU	10/08/2022
2.	1/2023/050085	PATENT	A ED MODELING AND CUTTING DEVICE FOR GUM PASTE FORMATION	ADAM F. ROMBAOA, JAYRIZ D. DUNGCA, ANN JEANETTE S. LOPEZ	TSU	22/02/2023
3.		PATENT	A PROCESS OF PRODUCING SHELFSTABLE PANUTSA-DEBAO-TANGLAD (Cymbopogon citratus) SYRUP AND COMPOSITION THEREOF	LEA B. MILAN. LEAH T. MATIAS	TSU	05/07/2023
4.		PATENT	THERMOELECTRIC GENERATOR (TEG) WITH COOLING SYSTEM AND BATTERY STORAGE	MARK FLORENZ P. ARNALDO, ADAM F. ROMBAOA, LOUISE FAYE M. GALANG RAMOS	TSU	20/06/2023

TOTAL NUMBER OF UTILITY MODEL APPLICATIONS as of August 30, 2023

No.	Registration No.	Type	Title of Invention/Innovation	MAKERS	APPLICANT	FILING DATE
1.	2/2022/051041	UTILITY MODEL	Composition of Crispy Puffed Pork Rind with Rice and Vegetable snack food	LEA B. MILAN, ABEGAIL F. FELICIANO	TSU	10/11/2022
2.	2/2022/051042	UTILITY MODEL	The method of Producing Crispy Puffed Pork Rind with Rice and Vegetable snack	LEA B. MILAN, ABEGAIL F. FELICIANO	TSU	10/11/2022
3.	1/2023/050085	UTILITY MODEL	AIR-ASSISTED COOC STOVE WITH DETACHABLE MULTIPLE CONCENTRIC FLAT RING CONDUCTORS	MIRIAM S. GALVES, ENALYN T. DOMINGO, CRISPIN I. FLORA	TSU	28/02/2023
4.	2/2023/050153	UTILITY MODEL	DUAL CHARGE HANDHELD MULTIPOINT POWER HUB	JEROME C. LEGASPI, EDJIE M. DELOSREYES	TSU	28/02/2023
5.	2/2023/050154	UTILITY MODEL	DUAL CHARGE HANDHELD MULTIPOINT POWER HUB	JEROME C. LEGASPI, EDJIE M. DELOSREYES	TSU	28/02/2023



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TECHNOLOGY IDENTIFICATION

TOTAL NUMBER OF UTILITY MODEL APPLICATIONS as of August 30, 2023

No.	Registration No.	Type	Title of Invention/Innovation	MAKERS	APPLICANT	FILING DATE
6.	2/2023/050641	UTILITY MODEL	Process of making Gum Paste Flower Buds using improvised Roller Band	ADAM F. ROMBAOA, JAYRIZ D. DUNICA	TSU	24/05/2023
7.	2/2023/050638	UTILITY MODEL	Atomated Heat Regulating Smoked Fish Preservation Smoked Fish Preservation Apparatus	LEA B. MILAN, ABEGAIL F. FELICIANO	TSU	24/05/2022
8.	2/2023/050640	UTILITY MODEL	PROCESS AND COMPOSITION OF SUGAR-DESSICATED KARMAY (<i>Phyllanthus acidus</i>) FRUIT	WILMARK JAY RAMOS, LEA T. MATIAS	TSU	24/05/2023
9.	2/2023/050639	UTILITY MODEL	PROCESS AND COMPOSITION OF SUGAR-DESSICATED KAMIAS (<i>Averrhoa bilimbi</i> Linn.) FRUIT	WILMARK JAY RAMOS, LEA T. MATIAS	TSU	28/02/2023
10.	2/2023/050648	UTILITY MODEL	SOLAR CHARGE MULTI VOLATAGE ELECTRIC GENERATOR	RODEL T. BOTIO	TSU	30/02/2023
11.	2/2023/050954	UTILITY MODEL	IMPROVING STABILITY OF NATURAL FLAVORED GUMMY CONFECTIONERY GEL USING KAFFIR LIME LEAVES (<i>Citrus Hytrix</i>) AND ANTIMICROBIAL AGENT	ABEGAIL F. FELICIANO	TSU	14/07/2023
12.	2/2023/050953		GUMMY CONFECTIONERY GEL WITH CALAMANSI (<i>Citrofortunella mircocarpa</i>) AS ENRICHER OF VITAMIN C AND THE PROCESS OF PRODUCING THEREOF	ABEGAIL F. FELICIANO	TSU	14/07/2023



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TECHNOLOGY IDENTIFICATION

TOTAL NUMBER OF NOT REGISTERED BUT UTILIZED TECHNOLOGY as of August 30, 2023

No.	Adopter	Type	Title of Invention/Innovation	MAKER/S
1.	CLARA'S BEST	UTILITY MODEL	Composition of Crispy Puffed Pork Rind with Rice and Vegetable a COMPOSITION AND PROCESS OF IMPROVING THE STABILITY ON NON CARBONATED CALAMONDIN (CITROFORTUNELLA MICROCARPA) LEMON GRASS (SYMBOPOGON CITRATUS) READY TO DRINK	LEA B. MILAN
2.	CONCEPTION CALAMANSI GROWERS AND RICE PRODUCERS	UTILITY MODEL	A COMPOSITION AND PROCESS OF IMPROVING THE STABILITY OF NON CARBONATED CALAMONDIN CITROFORTUNELLA MICROCARPA) LEMON GRASS (SYMBOPOGON CITRATUS) READY TO DRINK JUICE	LEA B. MILAN
3.	DANILIA FOOD PRODUCTS	UTILITY MODEL	COMPOSITION AND PROCESS OF IMPROVING THE STABILITY OF NON-CARBONATED BIGNAY (ANTIDESMA BUNIUS) READY TO DRINK JUICE	LEA B. MILAN
4.	RP CORPUS SALES ENTERPRISES	UTILITY MODEL	A STABILIZING NON ALCOHOLIC CALAMONDIN (CITROFORTUNELA MICROCARPA) - TURMERIC (CURCUMA LONGGA) READY TO DRINK JUICE DUAL CHARGED HANDHELD MULTIPOINT POWER HUB	LEA B. MILAN
5.	RP CORPUS SALES ENTERPRISES	UTILITY MODEL	A COMPOSITION AND PROCESS OF IMPROVING THE STABILITY OF NON CARBONATED CALAMONDIN CITROFORTUNELLA MICROCARPA) LEMON GRASS (SYMBOPOGON CITRATUS) READY TO DRINK JUICE	LEA B. MILAN
6.	Don Florencio P. Buan Elementary School	Utility Model	Design and Development of Solar Powered Water Supply System for Don Florencio P. Buan Elementary School	Antonette Joy T. Aguas, Alethea Joy T. Azañon, Carl Dominic T. Bongga, Harlenn T. Cayanan, John Bryan D. Corpuz, Joyce Ann M. De Guzman, Robert Dave S. De Leon, Bianca Mae V. Diego, Janperson V. Espiritu, Christian Llyod B. Estigoy, and Engr. Jonas C. Esguerra



OFFICE OF TECHNOLOGY DEVELOPMENT, TRANSFER, AND COMMERCIALIZATION

TECHNOLOGY IDENTIFICATION

TOTAL NUMBER OF REGISTERED AND UTILIZED TECHNOLOGY as of August 30, 2023

No.	Adopter	Type	Title of Invention/Innovation	MAKER/S
1.	RP CORPUS SALES ENTERPRISES	UTILITY MODEL	A COMPOSITION AND PROCESS OF PRESERVING CALAMONDIN (CITROFORTUNELA MICROCARPA) - CARROT (DAUCUS CAROTA) READY TO DRINK JUICE	LEA B. MILAN
2.	RP CORPUS SALES ENTERPRISES	UTILITY MODEL	A STABILIZING NON-ALCOHOLIC - NON CARBONATED CALAMONDIN (CITROFORTUNELA MICROCARPA) - SOURSOP (ANONA MURICATA) READY TO DRINK JUICE	LEA B. MILAN
3.	RP CORPUS SALES ENTERPRISES	UTILITY MODEL	A COMPOSITION AND PROCESS OF STABILIZING CALAMONDIN (CITROFORTUNELA MICROCARPA) - PANDAN (PANDANUS ODORATISSIMUS) AND MALUNGAY (MORINGA OLEIFERA) READY TO DRINK JUICE	LEA B. MILAN
4.	RAMC FOOD INDUSTRY	UTILITY MODEL	PROCESS OF SPICED FLAVORED MANGO (Mingefera indica L.) PICKLES	KRISTINE MAE P. IPAN, and MARY KATHERINE APOLONIO

TOTAL NUMBER OF UTILIZED TECHNOLOGY (COPYRIGHT) as of August 30, 2023

No.	Adopter	Type	Title of Invention/Innovation	MAKER/S
1.	Potter's Hand Processed Food	WEBSITE	WEBSITE: POTTER'S HAND PROCESSED FOOD	Kim Shaira B. Casimiro, Jo Anne G. Cura, Nicolas Z. Diaz Jr., Nomar R. Lapitan, and Karizza D. Feliz
2.	Lara Driving Lesson	WEBSITE	Website: CCS Lara Extension Project	Xylyn Joy P. Abrajano, Regina P. Arceo, and Dennis Y. Virtudazo

TOTAL NUMBER OF COMMERCIALIZED TECHNOLOGY as of November 21, 2023

No.	Adopter	Type	Title of Invention/Innovation	MAKER/S
1.	RP CORPUS SALES ENTERPRISES	UTILITY MODEL	GUMMY CONFECTIONARY GEL WITH CALAMANSI (CITROFORTUNELLA MICROCARPA) AS ENRICHER OF VITAMIN C AND THE PROCESS OF PRODUCING THEREOF	ABEGAIL F. FELICIANO
2.	RP CORPUS SALES ENTERPRISES	UTILITY MODEL	IMPROVING THE STABILITY OF NATURALLY FLAVORED GUMMY CONFECTIONARY GEL USING KAFFIR LIME LEAVES (CITRUS HYTRIX) AND ANTIMICROBIAL AGENT	ABEGAIL F. FELICIANO



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